

ADDENDUM NO. 6

TO

REQUEST FOR PROPOSALS

FOR

PROGRESSIVE DESIGN-BUILD (PDB) SERVICES for
MOCHO PFAS TREATMENT PLANT

December 11, 2025

Zone 7 Water Agency's Request for Proposal (RFP) No. 2025-25 for the Progressive Design-Build Services for the Mocho PFAS Treatment Plant is modified as set forth in this Addendum. Respondents shall take this Addendum into consideration when preparing and submitting its Proposal. There are no other modifications to the RFP other than expressly contained in Addenda 1, 2, 3, 4, and 5 and this Addendum 6. It is the responsibility of potential respondents to ensure receipt of any and all addenda.

REQUEST FOR PROPOSALS MODIFICATIONS AND CLARIFICATIONS

RFP

Section 2.3 Project Cost and Financing

1. *Insert* the following paragraph:

"If federal funding is received for this Project, the Early Construction Phase(s) and Construction Phase of the work will be subject to the Davis-Bacon and Related Acts (DBRA), 40 U.S.C. §3141 et seq., and implementing regulations at 29 CFR Parts 1, 3, and 5. The Agency will incorporate all required DBRA labor-standards clauses and federal wage determinations into the PDB Agreement and any construction-related amendments if federal funding is secured."

Section 6.5 Shortlisting and Interviews

1. *Replace* paragraph 1 with the following:

"Following completion of the evaluation and scoring process described in Section 6.4, the Agency will invite the highest ranked Proposers to participate in interviews to present the key points of their Proposals and to answer questions of the selection committee. 60 minutes total will be allowed for each oral interview and questions and answers, with approximately 30 minutes for the presentation portion and 30 minutes for the questions and answers period. The proposed Project Manager must lead the presentation before the Review Board and ensure proper time management."

Section 7.7 Prevailing Wage Requirements

1. *Insert* the following paragraphs:

"If both federal (DBRA) and California DIR prevailing wage requirements apply, the higher of the two wage rates for each labor classification will govern. Known wage increases published on the California Department of Industrial Relations website shall also be applicable."

The prevailing wages are included in Attachment G. If there are updates to Attachment G, the Agency may issue another addendum no later than ten (10) calendar days prior to the Proposal Submittal Deadline publishing:

- Applicable United States Department of Labor (DOL) General Wage Determination(s)
- California DIR prevailing wage determinations for Alameda County

Because the Project uses a Progressive Design-Build (PDB) delivery model, labor compliance will be incorporated at key stages, including, but not limited to the following:

Preconstruction Phase

- The PDB Entity must incorporate DBRA and DIR labor requirements into the procurement plan, cost model, and draft GMP.
- PDB Entity shall notify its subcontractors of the applicable prevailing wage requirements no later than ten (10) calendar days before the proposal deadline. PDB Entity to post the prevailing wage requirements on the same DBE outreach website where the project was advertised. PDB Entity shall document the prevailing wage posting and submit to the Agency upon request.

Early Construction Phase Work

- Prior to issuing Early Construction Phase Work amendments, Zone 7 will confirm applicable wage determinations and incorporate them into the PDB Agreement.

Construction Phase Amendment

- Before issuing the Construction Notice-to-Proceed, Zone 7 will:
 - Verify federal and state wage determinations
 - Incorporate them into the PDB Agreement amendment
 - Apply 29 CFR §1.6(c)(3) if construction begins more than 90 days after contract execution

Construction Phase

- The PDB Entity is responsible for:
 - Certified payroll reporting (federal and state)
 - Posting required notices at the jobsite for worker review
 - Subcontractor flow-down
 - Ensuring the higher applicable wage governs
 - Maintaining all DBRA and DIR documentation

This multi-stage integration allows design and preconstruction work to proceed uninterrupted while ensuring full wage law compliance for construction activities.”

QUESTIONS AND RESPONSES

1. Question:

Proposer believes it is in the best interest to include in its Proposal at a minimum, discussion points to the Draft PDB Agreement provided in Attachment C – PDB Agreement and PDB Exhibits. We propose to include these in Appendix C (Fee Proposal). Please confirm this is acceptable.

Response:

Per Section 4.3 of the RFP, Proposers may provide the Agency with questions, comments, and proposed edits (and/or redline markup) related to the Draft PDB Agreement. Inclusion of this information in Appendix C (Fee Proposal) is acceptable.

2. Question:

We also request that the accompanying EJCDC General Conditions and Supplemental Conditions that will become a part of the Draft EJCDC PDB Agreement be provided as soon as possible so Proposer has adequate time to review prior to contract negotiations period.

Response:

Per Addendum 2, sample General Conditions have been provided to Proposers for preliminary guidance purposes only. During the Preconstruction Phase, the Agency anticipates that the PDB Entity will modify the General Conditions and/or prepare “Supplemental Conditions” to reflect the specific needs of the Project. These project-specific General and Supplemental Conditions will be included in the Early Construction and Construction Phase amendments to the PDB Agreement.

3. Question:

Can Zone 7 please confirm our interpretation of the guarantor requirement? Specifically, we understand that an automatic parental guarantee is not required when the proposing entity is an established company, not a newly formed entity or LLC, and is submitting its own financial statements rather than relying on parent company financials for added strength. Please confirm that this interpretation aligns with the thresholds outlined in Section 4.8 and Form 9 included in Addendum 4.

Response:

Interpretation is correct.

4. Question:

If the "DBE Contractor Subcontractor Certification form" is required, how shall it be filled out? Considering the proposal type (precon fee and project markups), what is expected for this form if the PDB Entity and our designer are not DBE and other sub scopes are not yet determined? The Preconstruction Phase Services Fee amount is negotiable after PDB Entity selection so it is unclear what is to be provided on this form at this stage.

Response:

The DBE Contractor/Subcontractor form should be completed for the PDB entity and/or any subcontractors/subconsultants included on your proposed team for the Preconstruction Phase services. If neither the PDB entity nor its subcontractors/subconsultants are not DBE, a statement should be provided stating such and this form would be completed reflecting 0% DBE ownership and the DBE check box would not be checked. The bid amount for the Pre-Construction Phase can be noted as, "see PDB proposal". The form shall be completed again if DBE subcontractors/subconsultants are contracted in later project phases.

5. Question:

Is the "DBE Selected Prime Contractor and Subcontractors form" a form that the Agency should fill out as it is for the "selected prime contractor"? Please clarify how this should be filled out by the PDB Entity.

Response:

The DBE Contractor/Subcontractor form should be completed for the PDB entity and/or any subcontractors/subconsultants included on your proposed team for the Preconstruction Phase services. If neither the PDB entity nor its subcontractors/subconsultants are not DBE, a statement should be provided stating such and "none" would be checked in the "DBE Information" section. The amount of contract for the Pre-Construction Phase can be noted as, "see PDB proposal". The form shall be completed again if DBE subcontractors/subconsultants are contracted in later project phases.

6. Question:

Please clarify how the "DBE Good Faith Effort Certification by Recipient form" should be filled out by the PDB Entity, as the DBE percentage will be unknown at the time of proposal.

Response:

The PDB Entity shall insert the percentage of DBE participation and ensure that the requirements indicated in item 2 have been achieved. This form shall be completed again if the DBE participation percentage changes in later project phases.

7. Question:

Please confirm if the "DBE Utilization Drinking Water SRF Financing Agreement" form is only to be used during the project execution and not to be included in this proposal, or advise how this should be filled out.

Response:

The form is used to track the utilization of DBE's during the project. Proposers are not required to complete this form. This form is included so the PDB team is aware this form will be used log the use of DBE contractors to comply with the DBE Good Faith Effort requirement.

List of Attachments:

1. Attachment G – Prevailing Wages

END OF DOCUMENT

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Iron Worker #

Determination:

C-20-X-1-2025-1

Issue Date:

February 22, 2025

Expiration date of determination:

April 30, 2025* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

Area 1: San Francisco County.

Area 2: Alameda, Contra Costa, San Mateo and Santa Clara County

Area 3: City of Los Angeles and the following cities/localities within Los Angeles County: Baldwin Hills, Beverly Hills, Burbank, Culver City, El Segundo, Gardena, Hawthorne, Hermosa Beach, Inglewood, Lawndale, Lennox, Lomita, Manhattan Beach, Marina Del Rey, Rancho Palos Verdes, Redondo Beach, Rolling Hills Estates, San Fernando, Santa Monica, Torrance, Universal City, West Hollywood, Westwood Veterans Affairs.

Area 4: Amador, Butte, Calaveras, Colusa, El Dorado, Fresno, Glenn, Humboldt, Imperial, Kern, Kings, Lake, Los Angeles (portions not covered in Area 3), Madera, Marin, Mariposa, Mendocino, Merced, Monterey, Napa, Nevada, Orange, Placer, Plumas, Riverside, Sacramento, San Benito, San Bernardino, San Diego, San Joaquin, San Luis Obispo, Santa Barbara, Santa Cruz, Shasta, Sierra, Solano, Sonoma, Stanislaus, Sutter, Tehama, Tulare, Tuolumne, Ventura, Yolo and Yuba Counties

Area 5: Alpine, Del Norte, Inyo, Lassen, Modoc, Mono, Siskiyou and Trinity Counties

Wages and Employer Payments:

<u>Classification</u> (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^a	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^b	Saturday Overtime Hourly Rate (1 ½ X) ^b	Sunday/ Holiday Overtime Hourly Rate (2 X)
Iron Worker (Ornamental, Reinforcing, Structural) (Area 1)	\$55.83	\$12.20	\$9.32	\$6.35	\$0.72	\$7.065	8.0	\$91.485	\$119.400	\$119.400	\$147.315
Iron Worker (Ornamental, Reinforcing, Structural) (Area 2)	\$55.33	\$12.20	\$9.32	\$6.35	\$0.72	\$7.065	8.0	\$90.985	\$118.650	\$118.650	\$146.315

<u>Classification</u> (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^a	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^b	Saturday Overtime Hourly Rate (1 ½ X) ^b	Sunday/ Holiday Overtime Hourly Rate (2 X)
Iron Worker (Ornamental, Reinforcing, Structural) (Area 3)	\$52.98	\$12.20	\$9.32	\$6.35	\$0.72	\$7.065	8.0	\$88.635	\$115.125	\$115.125	\$141.615
Iron Worker (Ornamental, Reinforcing, Structural) (Area 4)	\$50.70	\$12.20	\$9.32	\$6.35	\$0.72	\$7.065	8.0	\$86.355	\$111.705	\$111.705	\$137.055
Iron Worker (Ornamental, Reinforcing, Structural) (Area 5)	\$43.75	\$12.20	\$9.32	\$5.65	\$0.72	\$7.065	8.0	\$78.705	\$100.580	\$100.580	\$122.455
Fence Erector (All Areas)	\$45.78	\$10.03	\$5.99	\$4.97	\$0.51	\$5.185	8.0	\$72.465	\$95.355	\$95.355	\$118.245

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a Includes supplemental dues

^b Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday. All other overtime is at the Sunday/Holiday rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Carpenter[#]

Determination:

NC-23-31-1-2025-1

Issue Date:

August 22, 2025

Expiration date of determination:

June 30, 2026** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

Area 1: All localities within Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma Counties.

Area 2: All localities within Monterey, San Benito, and Santa Cruz Counties.

Area 3: All localities within El Dorado^a, Placer^a, Sacramento, San Joaquin and Yolo Counties.

Area 4: All localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado^a, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer^a, Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba Counties.

Wages and Employer Payments:

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^b	Training	Other ^c	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^{d e}	Daily Overtime Hourly Rate (2 X) ^d	Saturday Overtime Hourly Rate (1 ½ X) ^{d f g}	Saturday Overtime Hourly Rate (2X) ^{d f}	Sunday/ Holiday Overtime Hourly Rate (2 X) ^{d h}
Carpenter (Area 1)	\$67.01	\$14.37	\$11.55	\$6.08	\$1.31	\$3.77	8.0	\$104.09	\$137.60	\$171.10	\$137.60	\$171.10	\$171.10
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold And Steel Shoring Erector (Area 1)	\$67.16	\$14.37	\$11.55	\$6.08	\$1.31	\$3.77	8.0	\$104.24	\$137.82	\$171.40	\$137.82	\$171.40	\$171.40
Carpenter (Area 2)	\$61.13	\$14.37	\$11.55	\$6.08	\$1.31	\$3.77	8.0	\$98.21	\$128.78	\$159.34	\$128.78	\$159.34	\$159.34

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday _b	Training	Other _c	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) _{d e}	Daily Overtime Hourly Rate (2 X) _d	Saturday Overtime Hourly Rate (1 ½ X) _{d f g}	Saturday Overtime Hourly Rate (2X) _{d f}	Sunday/ Holiday Overtime Hourly Rate (2 X) _{d h}
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold And Steel Shoring Erector (Area 2)	\$61.28	\$14.37	\$11.55	\$6.08	\$1.31	\$3.77	8.0	\$98.36	\$129.00	\$159.64	\$129.00	\$159.64	\$159.64
Carpenter (Area 3)	\$61.13	\$14.37	\$11.55	\$6.08	\$1.31	\$3.77	8.0	\$98.21	\$128.78	\$159.34	\$128.78	\$159.34	\$159.34
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold And Steel Shoring Erector (Area 3)	\$61.28	\$14.37	\$11.55	\$6.08	\$1.31	\$3.77	8.0	\$98.36	\$129.00	\$159.64	\$129.00	\$159.64	\$159.64
Carpenter (Area 4)	\$59.78	\$14.37	\$11.55	\$6.08	\$1.31	\$3.77	8.0	\$96.86	\$126.75	\$156.64	\$126.75	\$156.64	\$156.64
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold And Steel Shoring Erector (Area 4)	\$59.93	\$14.37	\$11.55	\$6.08	\$1.31	\$3.77	8.0	\$97.01	\$126.98	\$156.94	\$126.98	\$156.94	\$156.94

Wages and Employer Payments (2nd Shiftⁱ):

Classification (Journey person) (2 nd Shift)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday _b	Training	Other _c	Hours _j	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) _{d k}	Daily Overtime Hourly Rate (2 X) _d	Saturday Overtime Hourly Rate (1 ½ X) _{d f g}	Saturday Overtime Hourly Rate (2X) _{d f}	Sunday/ Holiday Overtime Hourly Rate (2 X) _{d h}
Carpenter (Area 1)	\$71.48	\$14.37	\$11.55	\$6.08	\$1.31	\$3.77	7.5	\$108.56	\$137.60	\$171.10	\$137.60	\$171.10	\$171.10
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold And Steel Shoring Erector (Area 1)	\$71.64	\$14.37	\$11.55	\$6.08	\$1.31	\$3.77	7.5	\$108.72	\$137.82	\$171.40	\$137.82	\$171.40	\$171.40
Carpenter (Area 2)	\$65.21	\$14.37	\$11.55	\$6.08	\$1.31	\$3.77	7.5	\$102.29	\$128.78	\$159.34	\$128.78	\$159.34	\$159.34
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold And Steel Shoring Erector (Area 2)	\$65.37	\$14.37	\$11.55	\$6.08	\$1.31	\$3.77	7.5	\$102.45	\$129.00	\$159.64	\$129.00	\$159.64	\$159.64
Carpenter (Area 3)	\$65.21	\$14.37	\$11.55	\$6.08	\$1.31	\$3.77	7.5	\$102.29	\$128.78	\$159.34	\$128.78	\$159.34	\$159.34
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold And Steel Shoring Erector (Area 3)	\$65.37	\$14.37	\$11.55	\$6.08	\$1.31	\$3.77	7.5	\$102.45	\$129.00	\$159.64	\$129.00	\$159.64	\$159.64

Classification (Journey person) (2 nd Shift)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday _b	Training	Other _c	Hours _j	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) _{d k}	Daily Overtime Hourly Rate (2 X) _d	Saturday Overtime Hourly Rate (1 ½ X) _{d f g}	Saturday Overtime Hourly Rate (2X) _{d f}	Sunday/ Holiday Overtime Hourly Rate (2 X) _{d h}
Carpenter (Area 4)	\$63.77	\$14.37	\$11.55	\$6.08	\$1.31	\$3.77	7.5	\$100.85	\$126.75	\$156.64	\$126.75	\$156.64	\$156.64
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold And Steel Shoring Erector (Area 4)	\$63.93	\$14.37	\$11.55	\$6.08	\$1.31	\$3.77	7.5	\$101.01	\$126.98	\$156.94	\$126.98	\$156.94	\$156.94

Wages and Employer Payments (3rd Shift):

Classification (Journey person) (3 rd Shift)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday _b	Training	Other _c	Hours _j	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) _{d k}	Daily Overtime Hourly Rate (2 X) _d	Saturday Overtime Hourly Rate (1 ½ X) _{d f g}	Saturday Overtime Hourly Rate (2X) _{d f}	Sunday/ Holiday Overtime Hourly Rate (2 X) _{d h}
Carpenter (Area 1)	\$76.58	\$14.37	\$11.55	\$6.08	\$1.31	\$3.77	7.0	\$113.66	\$137.60	\$171.10	\$137.60	\$171.10	\$171.10
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold And Steel Shoring Erector (Area 1)	\$76.75	\$14.37	\$11.55	\$6.08	\$1.31	\$3.77	7.0	\$113.83	\$137.82	\$171.40	\$137.82	\$171.40	\$171.40
Carpenter (Area 2)	\$69.86	\$14.37	\$11.55	\$6.08	\$1.31	\$3.77	7.0	\$106.94	\$128.78	\$159.34	\$128.78	\$159.34	\$159.34

Classification (Journey person) (3 rd Shift)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday _b	Training	Other _c	Hours _j	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) _{d k}	Daily Overtime Hourly Rate (2 X) _d	Saturday Overtime Hourly Rate (1 ½ X) _{d f g}	Saturday Overtime Hourly Rate (2X) _{d f}	Sunday/ Holiday Overtime Hourly Rate (2 X) _{d h}
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold And Steel Shoring Erector (Area 2)	\$70.03	\$14.37	\$11.55	\$6.08	\$1.31	\$3.77	7.0	\$107.11	\$129.00	\$159.64	\$129.00	\$159.64	\$159.64
Carpenter (Area 3)	\$69.86	\$14.37	\$11.55	\$6.08	\$1.31	\$3.77	7.0	\$106.94	\$128.78	\$159.34	\$128.78	\$159.34	\$159.34
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold And Steel Shoring Erector (Area 3)	\$70.03	\$14.37	\$11.55	\$6.08	\$1.31	\$3.77	7.0	\$107.11	\$129.00	\$159.64	\$129.00	\$159.64	\$159.64
Carpenter (Area 4)	\$68.32	\$14.37	\$11.55	\$6.08	\$1.31	\$3.77	7.0	\$105.40	\$126.75	\$156.64	\$126.75	\$156.64	\$156.64
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold And Steel Shoring Erector (Area 4)	\$68.49	\$14.37	\$11.55	\$6.08	\$1.31	\$3.77	7.0	\$105.57	\$126.98	\$156.94	\$126.98	\$156.94	\$156.94

Determination:

NC-23-31-1-2025-1A

Issue Date:

August 22, 2025

Expiration date of determination:

June 30, 2026** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Wages and Employer Payments:

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday _b	Training	Other _c	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) _{d e}	Daily Overtime Hourly Rate (2 X) _d	Saturday Overtime Hourly Rate (1 ½ X) _{d f g}	Saturday Overtime Hourly Rate (2X) _{d f}	Sunday / Holiday Overtime Hourly Rate (2 X) _{d h}
Bridge Builder/ Highway Carpenter	\$67.01	\$14.37	\$11.55	\$6.08	\$1.31	\$3.77	8.0	\$104.09	\$137.60	\$171.10	\$137.60	\$171.10	\$171.10
Bridge Builder/ Highway Carpenter (Special Single Shift)	\$75.39	\$14.37	\$11.55	\$6.08	\$1.31	\$3.77	8.0	\$112.47	\$137.60	\$171.10	\$137.60	\$171.10	\$171.10

Wages and Employer Payments (2nd Shift)ⁱ:

Classification (Journeyman) (2 nd Shift)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday _b	Training	Other _c	Hours _j	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) _{d k}	Daily Overtime Hourly Rate (2 X) _d	Saturday Overtime Hourly Rate (1 ½ X) _{d f g}	Saturday Overtime Hourly Rate (2X) _{d f}	Sunday/ Holiday Overtime Hourly Rate (2 X) _{d h}
Bridge Builder/Highway Carpenter	\$71.48	\$14.37	\$11.55	\$6.08	\$1.31	\$3.77	7.5	\$108.56	\$137.60	\$171.10	\$137.60	\$171.10	\$171.10

Wages and Employer Payments (3rd Shift)ⁱ:

Classification (Journeyman) (3 rd Shift)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday _b	Training	Other _c	Hours _j	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) _{d k}	Daily Overtime Hourly Rate (2 X) _d	Saturday Overtime Hourly Rate (1 ½ X) _{d f g}	Saturday Overtime Hourly Rate (2X) _{d f}	Sunday/ Holiday Overtime Hourly Rate (2 X) _{d h}
Bridge Builder/Highway Carpenter	\$76.58	\$14.37	\$11.55	\$6.08	\$1.31	\$3.77	7.0	\$113.66	\$137.60	\$171.10	\$137.60	\$171.10	\$171.10

Determination:

NC-23-31-1-2025-1B

Issue Date:

August 22, 2025

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Area 2: All localities within Monterey, San Benito, and Santa Cruz Counties.

Area 3: All localities within El Dorado^a, Placer^a, Sacramento, San Joaquin and Yolo Counties.

Area 4: All localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado^a, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer^a, Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba Counties.

Wages and Employer Payments:

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday _b	Training	Other _i	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) _{d e}	Daily Overtime Hourly Rate (2 X) _d	Saturday Overtime Hourly Rate (1 ½ X) _{d f g}	Saturday Overtime Hourly Rate (2X) _{d f}	Sunday / Holiday Overtime Hourly Rate (2 X) _{d h}
Millwright (Area 1)	\$67.11	\$14.37	\$11.55	\$6.17	\$1.31	\$5.28	8.0	\$105.79	\$139.35	\$172.90	\$139.35	\$172.90	\$172.90
Millwright (Area 2)	\$63.63	\$14.37	\$11.55	\$6.17	\$1.31	\$5.28	8.0	\$102.31	\$134.13	\$165.94	\$134.13	\$165.94	\$165.94
Millwright (Area 3)	\$63.63	\$14.37	\$11.55	\$6.17	\$1.31	\$5.28	8.0	\$102.31	\$134.13	\$165.94	\$134.13	\$165.94	\$165.94
Millwright (Area 4)	\$62.28	\$14.37	\$11.55	\$6.17	\$1.31	\$5.28	8.0	\$100.96	\$132.10	\$163.24	\$132.10	\$163.24	\$163.24

Wages and Employer Payments (2nd Shift):

Classification (Journey person) (2 nd Shift)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday _b	Training	Other _i	Hours _j	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) _{d k}	Daily Overtime Hourly Rate (2 X) _d	Saturday Overtime Hourly Rate (1 ½ X) _{d f g}	Saturday Overtime Hourly Rate (2X) _{d f}	Sunday/ Holiday Overtime Hourly Rate (2 X) _{d h}
Millwright (Area 1)	\$71.58	\$14.37	\$11.55	\$6.17	\$1.31	\$5.28	7.5	\$110.26	\$139.35	\$172.90	\$139.35	\$172.90	\$172.90
Millwright (Area 2)	\$67.87	\$14.37	\$11.55	\$6.17	\$1.31	\$5.28	7.5	\$106.55	\$134.13	\$165.94	\$134.13	\$165.94	\$165.94
Millwright (Area 3)	\$67.87	\$14.37	\$11.55	\$6.17	\$1.31	\$5.28	7.5	\$106.55	\$134.13	\$165.94	\$134.13	\$165.94	\$165.94
Millwright (Area 4)	\$66.43	\$14.37	\$11.55	\$6.17	\$1.31	\$5.28	7.5	\$105.11	\$132.10	\$163.24	\$132.10	\$163.24	\$163.24

Wages and Employer Payments (3rd Shift)ⁱ:

Classification (Journey person) (3 rd Shift)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^b	Training	Other ⁱ	Hours ^j	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^{d k}	Daily Overtime Hourly Rate (2 X) ^d	Saturday Overtime Hourly Rate (1 ½ X) ^{d f g}	Saturday Overtime Hourly Rate (2X) ^{d f}	Sunday/ Holiday Overtime Hourly Rate (2 X) ^{d h}
Millwright (Area 1)	\$76.70	\$14.37	\$11.55	\$6.17	\$1.31	\$5.28	7.0	\$115.38	\$139.35	\$172.90	\$139.35	\$172.90	\$172.90
Millwright (Area 2)	\$72.72	\$14.37	\$11.55	\$6.17	\$1.31	\$5.28	7.0	\$111.40	\$134.13	\$165.94	\$134.13	\$165.94	\$165.94
Millwright (Area 3)	\$72.72	\$14.37	\$11.55	\$6.17	\$1.31	\$5.28	7.0	\$111.40	\$134.13	\$165.94	\$134.13	\$165.94	\$165.94
Millwright (Area 4)	\$71.18	\$14.37	\$11.55	\$6.17	\$1.31	\$5.28	7.0	\$109.86	\$132.10	\$163.24	\$132.10	\$163.24	\$163.24

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

[#] Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a Area 3 includes the portion of Placer County west of and including Highway 49 and the portion of El Dorado County west of and including Highway 49 and the territory inside the city limits of Placerville. Area 4 includes the portions of Placer and El Dorado Counties not covered in Area 3.

^b Includes an amount per hour worked for Work Fees. The Vacation amount is \$3.43 per hour worked for Carpenter; \$3.33 per hour worked for Millwright.

^c Includes Annuity Trust Fund, Industry Promotion, Carpenters International Training Fund, Work Preservation, Carpenter Employers Contract Administration, and Vacation/Holiday/Sick Leave Admin.

^d The overtime rates for shift work are based on the non-shift overtime rates.

^e For building construction, rate applies to the first 4 hours daily overtime. For all heavy, highway and engineering construction overtime worked, Monday through Friday, rate applies to the first 4 hours daily overtime.

^f In the event that work cannot be performed Monday through Friday because of inclement weather or major mechanical breakdown, employees may voluntarily make up such day on Saturday and shall be paid at the applicable straight time rates.

^g Rate applies to the first 8 hours for building construction and for the first 10 hours worked on heavy, highway and engineering construction.

^h Time and one-half shall be paid for the first eight (8) hours worked on the four (4) days of each year selected by the Union as designated off/holidays listed in the Holiday Provision.

ⁱ Does not apply to tenant improvement or renovation projects in occupied buildings with a total contract value of \$5 million or less.

^j Daily overtime applies after 7 ½ hours worked at the straight-time rate for second shift and after 7 hours worked at the straight-time rate for third shift.

^k For building construction, rate applies to the first 2 hours prior to the start of the regular or approved day, or the first 4 hours after the end of the approved or regular work day, not to exceed a total of 4 hours in any 1 work day. For heavy, highway and engineering construction rate applies to the first 4 hours prior to the start of the regular or approved day, or the first 4 hours after the end of the approved or regular work day, not to exceed a total of 4 hours in any 1 work day

^l Millwright Annuity Trust Fund, Industry Promotion, Carpenters International Training Fund, Work Preservation, and Vacation/Holiday/Sick Leave Admin.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: STEEL ERECTOR AND FABRICATOR (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)^{#a}

Determination:

NC-23-63-1-2025-1D

Issue Date:

August 22, 2025

Expiration date of determination:

June 30, 2026* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^b	Training	Other	Hours ^c	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^d	Saturday Overtime Hourly Rate (1 ½ X) ^{ed}	Sunday/ Holiday Overtime Hourly Rate (2 X)
Group A-1	\$69.56	\$13.38	\$12.28	\$6.10	\$1.31	\$1.62	8	\$104.25	\$139.03	\$139.03	\$173.81
Truck Crane Assistant to Engineer	\$62.24	\$13.38	\$12.28	\$6.10	\$1.31	\$1.62	8	\$96.93	\$128.05	\$128.05	\$159.17
Assistant to Engineer	\$60.01	\$13.38	\$12.28	\$6.10	\$1.31	\$1.62	8	\$94.70	\$124.71	\$124.71	\$154.71
Group 1	\$68.81	\$13.38	\$12.28	\$6.10	\$1.31	\$1.62	8	\$103.50	\$137.91	\$137.91	\$172.31
Truck Crane Assistant to Engineer	\$61.49	\$13.38	\$12.28	\$6.10	\$1.31	\$1.62	8	\$96.18	\$126.93	\$126.93	\$157.67
Assistant to Engineer	\$59.26	\$13.38	\$12.28	\$6.10	\$1.31	\$1.62	8	\$93.95	\$123.58	\$123.58	\$153.21
Group 2	\$67.04	\$13.38	\$12.28	\$6.10	\$1.31	\$1.62	8	\$101.73	\$135.25	\$135.25	\$168.77
Truck Crane Assistant to Engineer	\$61.27	\$13.38	\$12.28	\$6.10	\$1.31	\$1.62	8	\$95.96	\$126.60	\$126.60	\$157.23
Assistant to Engineer	\$58.99	\$13.38	\$12.28	\$6.10	\$1.31	\$1.62	8	\$93.68	\$123.18	\$123.18	\$152.67
Group 3	\$65.56	\$13.38	\$12.28	\$6.10	\$1.31	\$1.62	8	\$100.25	\$133.03	\$133.03	\$165.81

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^b	Training	Other	Hours ^c	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^d	Saturday Overtime Hourly Rate (1 ½ X) ^{ed}	Sunday/ Holiday Overtime Hourly Rate (2 X)
Truck Crane Assistant to Engineer	\$61.00	\$13.38	\$12.28	\$6.10	\$1.31	\$1.62	8	\$95.69	\$126.19	\$126.19	\$156.69
Hydraulic	\$60.61	\$13.38	\$12.28	\$6.10	\$1.31	\$1.62	8	\$95.30	\$125.61	\$125.61	\$155.91
Assistant to Engineer	\$58.77	\$13.38	\$12.28	\$6.10	\$1.31	\$1.62	8	\$93.46	\$122.85	\$122.85	\$152.23
Group 4	\$63.54	\$13.38	\$12.28	\$6.10	\$1.31	\$1.62	8	\$98.23	\$130.00	\$130.00	\$161.77
Group 5	\$62.24	\$13.38	\$12.28	\$6.10	\$1.31	\$1.62	8	\$96.93	\$128.05	\$128.05	\$159.17

CLASSIFICATIONS**GROUP A-1**

Cranes over 250 Tons

Derrick over 250 Tons

Self Propelled Boom Type Lifting Devices over 250 Tons

GROUP 1

Cranes over 100 tons

Derrick over 100 tons

Self Propelled Boom Type Lifting Device Over 100 Tons

Tower Crane

GROUP 2

Cranes over 45 tons up to and including 100 tons

Derrick, 100 tons and under

Self Propelled Boom Type Lifting Device, Over 45 Tons

GROUP 3

Cranes, 45 tons and under

Self Propelled Boom Type Lifting Device 45 Tons And Under

GROUP 4

Chicago Boom

Forklift, 10 Tons And Over

Heavy Duty Repairman/Welder

GROUP 5

Boom Cat

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: STEEL ERECTOR AND FABRICATOR (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)^{#a}
(SPECIAL SINGLE AND SECOND SHIFT)**

Determination:

NC-23-63-1-2025-1D

Issue Date:

August 22, 2025

Expiration date of determination:

June 30, 2026* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Wages and Employer Payments:

Classification (Special Single and Second Shift)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^b	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^d	Saturday Overtime Hourly Rate (1 ½ X) ^{de}	Sunday/ Holiday Overtime Hourly Rate (2 X)
Group A-1	\$75.56	\$13.38	\$12.28	\$6.10	\$1.31	\$1.62	8	\$110.25	\$148.03	\$148.03	\$185.81
Truck Crane Assistant to Engineer	\$68.24	\$13.38	\$12.28	\$6.10	\$1.31	\$1.62	8	\$102.93	\$137.05	\$137.05	\$171.17
Assistant to Engineer	\$66.01	\$13.38	\$12.28	\$6.10	\$1.31	\$1.62	8	\$100.70	\$133.71	\$133.71	\$166.71
Group 1	\$74.81	\$13.38	\$12.28	\$6.10	\$1.31	\$1.62	8	\$109.50	\$146.91	\$146.91	\$184.31
Truck Crane Assistant to Engineer	\$67.49	\$13.38	\$12.28	\$6.10	\$1.31	\$1.62	8	\$102.18	\$135.93	\$135.93	\$169.67
Assistant to Engineer	\$65.26	\$13.38	\$12.28	\$6.10	\$1.31	\$1.62	8	\$99.95	\$132.58	\$132.58	\$165.21
Group 2	\$73.04	\$13.38	\$12.28	\$6.10	\$1.31	\$1.62	8	\$107.73	\$144.25	\$144.25	\$180.77
Truck Crane Assistant to Engineer	\$67.27	\$13.38	\$12.28	\$6.10	\$1.31	\$1.62	8	\$101.96	\$135.60	\$135.60	\$169.23
Assistant to Engineer	\$64.99	\$13.38	\$12.28	\$6.10	\$1.31	\$1.62	8	\$99.68	\$132.18	\$132.18	\$164.67

Classification (Special Single and Second Shift)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^b	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^d	Saturday Overtime Hourly Rate (1 ½ X) ^{de}	Sunday/ Holiday Overtime Hourly Rate (2 X)
Group 3	\$71.56	\$13.38	\$12.28	\$6.10	\$1.31	\$1.62	8	\$106.25	\$142.03	\$142.03	\$177.81
Truck Crane Assistant to Engineer	\$67.00	\$13.38	\$12.28	\$6.10	\$1.31	\$1.62	8	\$101.69	\$135.19	\$135.19	\$168.69
Hydraulic	\$66.61	\$13.38	\$12.28	\$6.10	\$1.31	\$1.62	8	\$101.30	\$134.61	\$134.61	\$167.91
Assistant to Engineer	\$64.77	\$13.38	\$12.28	\$6.10	\$1.31	\$1.62	8	\$99.46	\$131.85	\$131.85	\$164.23
Group 4	\$69.54	\$13.38	\$12.28	\$6.10	\$1.31	\$1.62	8	\$104.23	\$139.00	\$139.00	\$173.77
Group 5	\$68.24	\$13.38	\$12.28	\$6.10	\$1.31	\$1.62	8	\$102.93	\$137.05	\$137.05	\$171.17

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a For Building Construction, see Steel Erector and Fabricator (Operating Engineer-Building Construction) determination.

^b Includes an amount for supplemental dues.

^c When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

^d Rate applies to the first 2 daily overtime hours only. All other time is paid at the double time rate.

^e Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE
DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: OPERATING ENGINEER (HEAVY AND HIGHWAY WORK) #

Determination:

NC-23-63-1-2025-1

Issue Date:

August 22, 2025

Expiration date of determination:

June 30, 2026* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Locality:

All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

AREA 1 - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba Counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity Counties. (Portions of counties falling in each area detailed below)

Wages and total hourly rates (including employer payments) (Area 1):

Classification (Journey person) Classification Group ^a	Basic Hourly Rate	Hours ^b	Total Hourly Rate	Daily/Saturday Overtime Hourly Rate (1½ X) ^c	Sunday/Holiday Overtime Hourly Rate (2X)
Group 1	\$66.96	8	\$101.65	\$135.13	\$168.61
Group 2	\$65.43	8	\$100.12	\$132.84	\$165.55
Group 3	\$63.95	8	\$98.64	\$130.62	\$162.59
Group 4	\$62.57	8	\$97.26	\$128.55	\$159.83
Group 5	\$61.30	8	\$95.99	\$126.64	\$157.29
Group 6	\$59.98	8	\$94.67	\$124.66	\$154.65
Group 7	\$58.84	8	\$93.53	\$122.95	\$152.37
Group 8	\$57.70	8	\$92.39	\$121.24	\$150.09
Group 8-A	\$55.49	8	\$90.18	\$117.93	\$145.67
ALL CRANES & ATTACHMENTS:		8			
Group 1	\$68.59		\$103.28	\$137.58	\$171.87
Truck Crane Assistant to Engineer	\$61.62	8	\$96.31	\$127.12	\$157.93
Assistant to Engineer	\$59.33	8	\$94.02	\$123.69	\$153.35
Group 1-A	\$67.84	8	\$102.53	\$136.45	\$170.37
Truck Crane Assistant to Engineer	\$60.87	8	\$95.56	\$126.00	\$156.43
Assistant to Engineer	\$58.58	8	\$93.27	\$122.56	\$151.85
Group 2-A	\$66.08	8	\$100.77	\$133.81	\$166.85
Truck Crane Assistant to Engineer	\$60.61	8	\$95.30	\$125.61	\$155.91

Classification (Journey person) Classification Group ^a	Basic Hourly Rate	Hours ^b	Total Hourly Rate	Daily/Saturday Overtime Hourly Rate (1½ X) ^c	Sunday/Holiday Overtime Hourly Rate (2X)
Assistant to Engineer	\$58.37	8	\$93.06	\$122.25	\$151.43
Group 3-A	\$64.34	8	\$99.03	\$131.20	\$163.37
Truck Crane Assistant to Engineer	\$60.37	8	\$95.06	\$125.25	\$155.43
Hydraulic	\$59.98	8	\$94.67	\$124.66	\$154.65
Assistant to Engineer	\$58.09	8	\$92.78	\$121.83	\$150.87
Group 4-A	\$61.30	8	\$95.99	\$126.64	\$157.29

AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity Counties. (Portions of counties falling in each area detailed below)

Wages and total hourly rates (including employer payments) (Area 2):

Classification (Journey person) Classification Group ^a	Basic Hourly Rate	Hours ^b	Total Hourly Rate	Daily/Saturday Overtime Hourly Rate (1½ X) ^c	Sunday/Holiday Overtime Hourly Rate (2X)
Group 1	\$68.96	8	\$103.65	\$138.13	\$172.61
Group 2	\$67.43	8	\$102.12	\$135.84	\$169.55
Group 3	\$65.95	8	\$100.64	\$133.62	\$166.59
Group 4	\$64.57	8	\$99.26	\$131.55	\$163.83
Group 5	\$63.30	8	\$97.99	\$129.64	\$161.29
Group 6	\$61.98	8	\$96.67	\$127.66	\$158.65
Group 7	\$60.84	8	\$95.53	\$125.95	\$156.37
Group 8	\$59.70	8	\$94.39	\$124.24	\$154.09
Group 8-A	\$57.49	8	\$92.18	\$120.93	\$149.67
ALL CRANES & ATTACHMENTS:		8			
Group 1	\$70.59		\$105.28	\$140.58	\$175.87
Truck Crane Assistant to Engineer	\$63.62	8	\$98.31	\$130.12	\$161.93
Assistant to Engineer	\$61.33	8	\$96.02	\$126.69	\$157.35
Group 1-A	\$69.84	8	\$104.53	\$139.45	\$174.37
Truck Crane Assistant to Engineer	\$62.87	8	\$97.56	\$129.00	\$160.43
Assistant to Engineer	\$60.58	8	\$95.27	\$125.56	\$155.85
Group 2-A	\$68.08	8	\$102.77	\$136.81	\$170.85
Truck Crane Assistant to Engineer	\$62.61	8	\$97.30	\$128.61	\$159.91
Assistant to Engineer	\$60.37	8	\$95.06	\$125.25	\$155.43
Group 3-A	\$66.34	8	\$101.03	\$134.20	\$167.37
Truck Crane Assistant to Engineer	\$62.37	8	\$97.06	\$128.25	\$159.43
Hydraulic	\$61.98	8	\$96.67	\$127.66	\$158.65
Assistant to Engineer	\$60.09	8	\$94.78	\$124.83	\$154.87
Group 4-A	\$63.30	8	\$97.99	\$129.64	\$161.29

Employer Payments:

Type of Fund	Amount per Hour
Health and Welfare	\$13.38
Pension	\$12.28
Vacation and Holiday ^d	\$6.10
Training	\$1.31
Other	\$1.62

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE
DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: OPERATING ENGINEER (HEAVY AND HIGHWAY WORK) #
(SPECIAL SINGLE AND SECOND SHIFT)

Determination:
NC-23-63-1-2025-1

Issue Date:
August 22, 2025

Expiration date of determination:

June 30, 2026* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Locality:

All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

AREA 1 - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba Counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity Counties. (Portions of counties falling in each area detailed below)

Wages and total hourly rates (including employer payments) (Area 1):

Classification (Journey person) (Special Single and Second Shift) Classification Group ^a	Basic Hourly Rate	Hours	Total Hourly Rate	Daily/Saturday Overtime Hourly Rate (1 ½ X) ^c	Sunday/Holiday Overtime Hourly Rate (2X)
Group 1	\$72.96	8	\$107.65	\$144.13	\$180.61
Group 2	\$71.43	8	\$106.12	\$141.84	\$177.55
Group 3	\$69.95	8	\$104.64	\$139.62	\$174.59
Group 4	\$68.57	8	\$103.26	\$137.55	\$171.83
Group 5	\$67.30	8	\$101.99	\$135.64	\$169.29
Group 6	\$65.98	8	\$100.67	\$133.66	\$166.65
Group 7	\$64.84	8	\$99.53	\$131.95	\$164.37
Group 8	\$63.70	8	\$98.39	\$130.24	\$162.09
Group 8-A	\$61.49	8	\$96.18	\$126.93	\$157.67
ALL CRANES & ATTACHMENTS: Group 1	\$74.59	8	\$109.28	\$146.58	\$183.87
Truck Crane Assistant to Engineer	\$67.62	8	\$102.31	\$136.12	\$169.93
Assistant to Engineer	\$65.33	8	\$100.02	\$132.69	\$165.35
Group 1-A	\$73.84	8	\$108.53	\$145.45	\$182.37

Classification (Journey person) (Special Single and Second Shift) Classification Group ^a	Basic Hourly Rate	Hours	Total Hourly Rate	Daily/Saturday Overtime Hourly Rate (1 ½ X) ^c	Sunday/Holiday Overtime Hourly Rate (2X)
Truck Crane Assistant to Engineer	\$66.87	8	\$101.56	\$135.00	\$168.43
Assistant to Engineer	\$64.58	8	\$99.27	\$131.56	\$163.85
Group 2-A	\$72.08	8	\$106.77	\$142.81	\$178.85
Truck Crane Assistant to Engineer	\$66.61	8	\$101.30	\$134.61	\$167.91
Assistant to Engineer	\$64.37	8	\$99.06	\$131.25	\$163.43
Group 3-A	\$70.34	8	\$105.03	\$140.20	\$175.37
Truck Crane Assistant to Engineer	\$66.37	8	\$101.06	\$134.25	\$167.43
Hydraulic	\$65.98	8	\$100.67	\$133.66	\$166.65
Assistant to Engineer	\$64.09	8	\$98.78	\$130.83	\$162.87
Group 4-A	\$67.30	8	\$101.99	\$135.64	\$169.29

AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity Counties. (Portions of counties falling in each area detailed below)

Wages and total hourly rates (including employer payments) (Area 2):

Classification (Journey person) (Special Single and Second Shift) Classification Group ^a	Basic Hourly Rate	Hours	Total Hourly Rate	Daily/Saturday Overtime Hourly Rate (1½ X) ^c	Sunday/Holiday Overtime Hourly Rate (2X)
Group 1	\$74.96	8	\$109.65	\$147.13	\$184.61
Group 2	\$73.43	8	\$108.12	\$144.84	\$181.55
Group 3	\$71.95	8	\$106.64	\$142.62	\$178.59
Group 4	\$70.57	8	\$105.26	\$140.55	\$175.83
Group 5	\$69.30	8	\$103.99	\$138.64	\$173.29
Group 6	\$67.98	8	\$102.67	\$136.66	\$170.65
Group 7	\$66.84	8	\$101.53	\$134.95	\$168.37
Group 8	\$65.70	8	\$100.39	\$133.24	\$166.09
Group 8-A	\$63.49	8	\$98.18	\$129.93	\$161.67
ALL CRANES & ATTACHMENTS:		8			
Group 1	\$76.59		\$111.28	\$149.58	\$187.87
Truck Crane Assistant to Engineer	\$69.62	8	\$104.31	\$139.12	\$173.93
Assistant to Engineer	\$67.33	8	\$102.02	\$135.69	\$169.35
Group 1-A	\$75.84	8	\$110.53	\$148.45	\$186.37
Truck Crane Assistant to Engineer	\$68.87	8	\$103.56	\$138.00	\$172.43
Assistant to Engineer	\$66.58	8	\$101.27	\$134.56	\$167.85
Group 2-A	\$74.08	8	\$108.77	\$145.81	\$182.85
Truck Crane Assistant to Engineer	\$68.61	8	\$103.30	\$137.61	\$171.91
Assistant to Engineer	\$66.37	8	\$101.06	\$134.25	\$167.43
Group 3-A	\$72.34	8	\$107.03	\$143.20	\$179.37
Truck Crane Assistant to Engineer	\$68.37	8	\$103.06	\$137.25	\$171.43
Hydraulic	\$67.98	8	\$102.67	\$136.66	\$170.65
Assistant to Engineer	\$66.09	8	\$100.78	\$133.83	\$166.87
Group 4-A	\$69.30	8	\$103.99	\$138.64	\$173.29

Employer Payments:

Type of Fund	Amount per Hour
Health and Welfare	\$13.38
Pension	\$12.28
Vacation and Holiday ^d	\$6.10
Training	\$1.31
Other	\$1.62

CLASSIFICATIONS**GROUP 1**

Drill Equipment, over 200,000 lbs
 Operator of Helicopter (when used in erection work)
 Hydraulic Excavator 7 cu yds and over
 Power Shovels, over 7 cu yds

GROUP 2

Highline Cableway
 Hydraulic Excavator 3 1/2 cu yds up to 7 cu yds
 Licensed Construction Work Boat Operator, On Site
 Microtunneling Machine
 Power Blade Operator (finish)
 Power Shovels, (over 1 cu yd and up to and including 7 cu yds m.r.c.)

GROUP 3

Asphalt Milling Machine
 Cable Backhoe
 Combination Backhoe and Loader over 3/4 cu yds
 Continuous Flight Tie Back Machine
 Crane Mounted Continuous Flight Tie Back Machine, tonnage to apply
 Crane Mounted Drill Attachments, Tonnage to apply
 Dozer, Slope Board
 Drill Equipment, over 100,000 lbs up to and including 200,000 lbs
 Gradall
 Hydraulic Excavator up to 3 1/2 cu yds
 Loader 4 cu yds and over
 Long Reach Excavator
 Multiple Engine Scrapers (when used as push pull)
 Power Shovels, up to and including 1 cu yd
 Pre-Stress Wire Wrapping machine
 Side Boom Cat, 572 or larger
 Track Loader 4 cu yds and over
 Tree removal, site clearing and grubbing equipment as follows: Self-Loading Skidder, Forwarder, Heel Boom, Albach (tree removal/site clearing and grubbing), Feller Buncher, Processor, Harvester, Timber Handler - Sennebogen or similar (tree removal/site clearing and grubbing), Log Yoder, Track-Mounted Grinders/Chippers, Stroke Delimber, Knuckle Boom (not inclusive of grapple hook trucks).

Wheel Excavator (up to and including 750 cu yds per hour)

GROUP 4

Asphalt Plant Engineer/Boxman
 Chicago Boom
 Combination Backhoe and Loader up to and including 3/4 cu yds
 Concrete Batch Plants (wet or dry)
 Dozer and/or Push Cat
 Drill Equipment, over 50,000 lbs up to and including 100,000 lbs
 Pull-Type Elevating Loader
 Gradesetter, Grade Checker (GPS, mechanical or otherwise)
 Grooving and Grinding Machine
 Heading Shield Operator
 Heavy Duty Drilling Equipment, Hughes, LDH, Watson 3000 or similar
 Heavy Duty Repairman and/or Welder
 Lime Spreader
 Loader under 4 cu yds
 Lubrication and Service Engineer (mobile and grease rack)
 Mechanical Finishers or Spreader Machine (asphalt, Barber-Greene and similar)
 Miller Formless M-9000 Slope Paver or similar
 Portable Crushing and Screening plants
 Power Blade Support
 Roller Operator, Asphalt
 Rubber-Tired Scraper, Self-Loading (paddle-wheels, etc)
 Rubber-Tired Earthmoving Equipment (Scrapers)
 Slip Form Paver (concrete)
 Small Tractor with Drag
 Soil Stabilizer (P&H or equal)
 Spider Plow and Spider Puller
 Timber Skidder
 Track Loader up to 4 yards
 Tractor Drawn Scraper
 Tractor, Compressor Drill Combination
 Tubex Pile Rig

Unlicensed Construction Work Boat Operator, On Site
Welder
Woods-Mixer (and other similar Pugmill equipment)

GROUP 5

Cast-In Place Pipe Laying Machine
Combination Slusher and Motor Operator
Concrete Conveyor or Concrete Pump, Truck or
Equipment Mounted
Concrete Conveyor, Building Site
Concrete Pump or Pumpcrete Guns
Drilling Equipment, Watson 2000, Texoma 700 or
similar
Drilling and Boring Machinery, Horizontal (not to apply
to waterliners, wagon drills or jackhammers)
Concrete Mixers/all
Man and/or Material Hoist
Mechanical Finishers (concrete) (Clary, Johnson,
Bidwell Bridge Deck or similar types)
Mechanical Burm, Curb and/or Curb and Gutter
Machine, Concrete or Asphalt
Mine or Shaft Hoist
Portable Crushers
Power Jumbo Operator (setting slip-forms, etc., in
tunnels)
Screedman (automatic or manual)
Self Propelled Compactor with Dozer
Tractor with boom, D6 or smaller
Trenching Machine, maximum digging capacity over 5
ft. depth
Vermeer T-600B Rock Cutter or similar

GROUP 6

Armor-Coater (or similar)
Ballast Jack Tamper
Boom-Type Backfilling Machine
Asst. Plant Engineer
Bridge and/or Gantry Crane
Chemical Grouting Machine, truck mounted
Chip Spreading Machine Operator
Concrete Barrier Moving Machine
Concrete Saws (self-propelled unit on streets,
highways, airports, and canals)
Deck Engineer
Drill Doctor
Drill Equipment, over 25,000 lbs up to and including
50,000 lbs
Drilling Equipment Texoma 600, Hughes 200 series
or similar up to and including 30 ft. m.r.c.
Helicopter Radioman
Hydro-Hammer or similar
Line Master
Skidsteer Loader, Bobcat larger than 743 series or
similar (with attachments)

Locomotive
Rotating Extendable Forklift, Lull Hi-Lift or similar
Assistant to Engineer, Truck Mounted Equipment
Pavement Breaker, Truck Mounted, with compressor
combination
Paving Fabric Installation and/or Laying Machine
Pipe Bending Machine (pipelines only)
Pipe Wrapping Machine (Tractor propelled and
supported)
Screedman, (except asphaltic concrete paving)
Self-Loading Chipper
Self Propelled Pipeline Wrapping Machine
Tractor

GROUP 7

Ballast Regulator
Cary Lift or similar
Combination Slurry Mixer and/or Cleaner
Coolant/Slurry Tanker Operator (hooked to
Grooving/Grinding Machine)
Drilling Equipment, 20 ft and under m.r.c.
Drill Equipment, over 1,000 lbs up to and including
25,000 lbs
Fireman Hot Plant
Grouting Machine Operator
Highline Cableway Signalman
Stationary Belt Loader (Kolman or similar)
Lift Slab Machine (Vagtborg and similar types)
Maginnes Internal Full Slab Vibrator
Material Hoist (1 Drum)
Mechanical Trench Shield
Partsman (heavy duty repair shop parts room)
Pavement Breaker with or without Compressor
Combination
Pipe Cleaning Machine (tractor propelled and
supported)
Post Driver
Roller (except Asphalt), Chip Seal
Self Propelled Automatically Applied Concrete Curing
Machine (on streets, highways, airports and canals)
Self Propelled Compactor (without dozer)
Signalman
Slip-Form Pumps (lifting device for concrete forms)
Super Sucker Vacuum Truck
Tie Spacer
Trenching Machine (maximum digging capacity up to
and including 5 ft depth)
Truck Type Loader

GROUP 8

Bit Sharpener
Boiler Tender
Box Operator
Brakeman

Combination Mixer and Compressor
(shotcrete/gunite)
Compressor Operator
Deckhand
Fireman
Generators
Gunite/Shotcrete Equipment Operator
Heavy Duty Repairman Helper
Hydraulic Monitor
Ken Seal Machine (or similar)
Mast Type Forklift
Mixermobile
Assistant to Engineer
Pump Operator
Refrigerator Plant
Reservoir-Debris Tug (Self-Propelled Floating)
Ross Carrier (Construction site)
Rotomist Operator
Self Propelled Tape Machine
Shuttlecar
Self Propelled Power Sweeper Operator (Includes
Vacuum Sweeper)
Slusher Operator
Surface Heater
Switchman
Tar Pot Fireman
Tugger Hoist, Single Drum
Vacuum Cooling Plant
Welding Machine (powered other than by electricity)

GROUP 8-A

Articulated Dump Truck Operator
Elevator Operator
Mini Excavator under 25 H.P. (Backhoe-Trencher)
Skidsteer Loader, Bobcat 743 series or Smaller and
similar (without attachments)

ALL CRANES AND ATTACHMENTS:

GROUP 1

DESCRIPTIONS FOR AREAS 1 AND 2:

Area 1 is all of Northern California within the following Township, State and/or county Boundaries:

Commencing in the Pacific Ocean on the extension of the Southerly line of Township 19S, of the Mount
Diablo Base and Meridian,
Thence Easterly along the Southerly line of Township 19S, to the Northwest corner of Township 20S, Range
6E,
Thence Southerly to the Southwest corner of Township 20S, Range 6E,
Thence Easterly to the Northwest corner of Township 21S, Range 7E
Thence Southerly to the Southwest corner of Township 21S, Range 7E
Thence Easterly to the Northwest corner of Township 22S, Range 9E,
Thence Southerly to the Southwest corner of Township 22S, Range 9E,
Thence Easterly to the Northwest corner of Township 23S, Range 10E,

Cranes over 250 tons
Derrick over 250 tons
Self Propelled Boom Type Lifting Device over 250
tons

GROUP 1-A

Clamshells and Draglines over 7 cu yds
Cranes over 100 tons
Derrick, over 100 tons
Derrick Barge Pedestal mounted over 100 tons
Self Propelled Boom Type Lifting Device Over 100
tons
Tower Cranes

GROUP 2-A

Clamshells and Draglines over 1 cu yds up to and
including 7 cu yds
Cranes over 45 tons up to and including 100 tons
Derrick Barge 100 tons and under
Mobile Self-Erecting Tower Crane (Potain) over 3
stories
Self Propelled Boom Type Lifting Device over 45 tons

GROUP 3-A

Clamshells and Draglines up to and including 1 cu yd
Cranes 45 tons and under
Mobile Self-Erecting Tower Crane (Potain), 3 stories
and under
Self Propelled Boom Type Lifting Device 45 tons and
under

GROUP 4-A

Boom Truck or dual-purpose A-Frame Truck, Non-
Rotating over 15 tons.
Truck Mounted Rotating Telescopic Boom Type
Lifting Device, Manitex or similar (Boom Truck -over
15 tons)
Truck-Mounted Rotating Telescopic Boom Type
Lifting Device, Manitex or Similar (Boom Truck),
under 15 tons

Thence Southerly to the Southwest corner of Township 24S, Range 10E,
Thence Easterly to the Southwest corner of Township 24S, Range 31E,
Thence Northerly to the Northeast corner of Township 20S, Range 31E,
Thence Westerly to the Southeast corner of Township 19S, Range 29E,
Thence Northerly to the Northeast corner of Township 17S, Range 29E,
Thence Westerly to the Southeast corner of Township 16S, Range 28E,
Thence Northerly to the Northeast corner of Township 13S, Range 28E,
Thence Westerly to the Southeast corner of Township 12S, Range 27E,
Thence Northerly to the Northeast corner of Township 12S, Range 27E,
Thence Westerly to the Southeast corner of Township 11S, Range 26E,
Thence Northerly to the Northeast corner of Township 11S, Range 26E,
Thence Westerly to the Southeast corner of Township 10S, Range 25E,
Thence Northerly to the Northeast corner of Township 9S, Range 25E,
Thence Westerly to the Southeast corner of Township 8S, Range 24E,
Thence Northerly to the Northeast corner of Township 8S, Range 24E,
Thence Westerly to the Southeast corner of Township 7S, Range 23E,
Thence Northerly to the Northeast corner of Township 6S, Range 23E,
Thence Westerly to the Southeast corner of Township 5S, Range 20E,
Thence Northerly to the Northeast corner of Township 5S, Range 20E,
Thence Westerly to the Southeast corner of Township 4S, Range 19E,
Thence Northerly to the Northeast corner of Township 1S, Range 19E,
Thence Westerly to the Southeast corner of Township 1N, Range 18E,
Thence Northerly to the Northeast corner of Township 3N, Range 18E,
Thence Westerly to the Southeast corner of Township 4N, Range 17E,
Thence Northerly to the Northeast corner of Township 4N, Range 17E,
Thence Westerly to the Southeast corner of Township 5N, Range 15E,
Thence Northerly to the Northeast corner of Township 5N, Range 15E,
Thence Westerly to the Southeast corner of Township 6N, Range 14E,
Thence Northerly to the Northeast corner of Township 10N, Range 14E,
Thence Easterly along the Southern line of Township 11N, to the California/Nevada State Border,
Thence Northerly along the California/Nevada State Border to the Northerly line of Township 17N,
Thence Westerly to the Southeast corner of Township 18N, Range 10E,
Thence Northerly to the Northeast corner of Township 20N, Range 10E,
Thence Westerly to the Southeast corner of Township 21N, Range 9E,
Thence Northerly to the Northeast corner of Township 21N, Range 9E,
Thence Westerly to the Southeast corner of Township 22N, Range 8E,
Thence Northerly to the Northeast corner of Township 22N, Range 8E,
Thence Westerly to the Northwest corner of Township 22N, Range 8E,
Thence Northerly to the Southwest corner of Township 27N, Range 8E,
Thence Easterly to the Southeast corner of Township 27N, Range 8E,
Thence Northerly to the Northeast corner of Township 28N, Range 8E,
Thence Westerly to the Southeast corner of Township 29N, Range 6E,
Thence Northerly to the Northeast corner of Township 32N, Range 6E,
Thence Westerly to the Northwest corner of Township 32N, Range 6E,
Thence Northerly to the Northeast corner of Township 35N, Range 5E,
Thence Westerly to the Southeast corner of Township 36N, Range 3E,
Thence Northerly to the Northeast corner of township 36N, Range 3E,
Thence Westerly to the Southeast corner of Township 37N, Range 1W,
Thence Northerly to the Northeast corner of Township 38N, Range 1W,
Thence Westerly to the Southeast corner of Township 39N, Range 2W,
Thence Northerly to the Northeast corner of Township 40N, Range 2W,
Thence Westerly to the Southeast corner of Township 41N, Range 4W,

Thence Northerly to the Northeast corner of Township 42N, Range 4W,
Thence Westerly to the Southeast corner of Township 43N, Range 5W,
Thence Northerly to the California/Oregon State Border,
Thence Westerly along the California/Oregon State Border to the Westerly Boundary of Township Range 8W,
Thence Southerly to the Southwest corner of Township 43N, Range 8W,
Thence Easterly to the Southeast corner of Township 43N, Range 8W,
Thence Southerly to the Southwest corner of Township 42N, Range 7W,
Thence Easterly to the Southeast corner of Township 42N, Range 7W,
Thence Southerly to the Southwest corner of Township 41N, Range 6W,
Thence Easterly to the Northwest corner of Township 40N, Range 5W,
Thence Southerly to the Southwest corner of Township 38N, Range 5W,
Thence Westerly to the Northwest corner of Township 37N, Range 6W,
Thence Southerly to the Southwest corner of Township 35N, Range 6W,
Thence Westerly to the Northwest corner of Township 34N, Range 10W,
Thence Southerly to the Southwest corner of Township 31N, Range 10W,
Thence Easterly to the Northwest corner of Township 30N, Range 9W,
Thence Southerly to the Southwest corner of Township 30N, Range 9W,
Thence Easterly to the Northwest corner of Township 29N, Range 8W,
Thence Southerly to the Southwest corner of Township 23N, Range 8W,
Thence Easterly to the Northwest corner of Township 22N, Range 6W,
Thence Southerly to the Southwest corner of Township 16N, Range 6W,
Thence Westerly to the Southeast corner of Township 16N, Range 9W,
Thence Northerly to the Northeast corner of Township 16N, Range 9W,
Thence Westerly to the Southeast corner of Township 17N, Range 12W,
Thence Northerly to the Northeast corner of Township 18N, Range 12W,
Thence Westerly to the Northwest corner of Township 18N, Range 15W,
Thence Southerly to the Southwest corner of Township 14N, Range 15W,
Thence Easterly to the Northwest corner of Township 13N, Range 14W,
Thence Southerly to the Southwest corner of Township 13N, Range 14W,
Thence Easterly to the Northwest corner of Township 12N, Range 13W,
Thence Southerly to the Southwest corner of Township 12N, Range 13W,
Thence Easterly to the Northwest corner of Township 11N, Range 12W,
Thence Southerly into the Pacific Ocean and Commencing in the Pacific Ocean on the extension of the Humboldt Base Line,
Thence Easterly to the Northwest corner of Township 1S, Range 2E,
Thence Southerly to the Southwest corner of Township 2S, Range 2E,
Thence Easterly to the Northwest corner of Township 3S, Range 3E,
Thence Southerly to the Southwest corner of Township 5S, Range 3E,
Thence Easterly to the Southeast corner of Township 5S, Range 4E,
Thence Northerly to the Northeast corner of Township 4S, Range 4E,
Thence Westerly to the Southeast corner of Township 3S, Range 3E,
Thence Northerly to the Northeast corner of Township 5N, Range 3E,
Thence Easterly to the Southeast corner of Township 6N, Range 5E,
Thence Northerly to the Northeast corner of Township 7N, Range 5E,
Thence Westerly to the Southeast corner of Township 8N, Range 3E,
Thence Northerly to the Northeast corner of Township 9N, Range 3E,
Thence Westerly to the Southeast corner of Township 10N, Range 1E,
Thence Northerly to the Northeast corner of Township 13N, Range 1E,
Thence Westerly into the Pacific Ocean, excluding that portion of Northern California contained within the following lines:
Commencing at the Southwest corner of Township 12N, Range 11E, of the Mount Diablo Base and Meridian,
Thence Easterly to the Southeast corner of Township 12N, Range 16E,

Thence Northerly to the Northeast corner of Township 12N, Range 16E,
Thence Westerly to the Southeast corner of Township 13N, Range 15E,
Thence Northerly to the Northeast corner of Township 13N, Range 15E,
Thence Westerly to the Southeast corner of Township 14N, Range 14E,
Thence Northerly to the Northeast corner of Township 16N, Range 14E,
Thence Westerly to the Northwest corner of Township 16N, Range 12E,
Thence Southerly to the Southwest corner of Township 16N, Range 12E,
Thence Westerly to the Northwest corner of Township 15N, Range 11E,
Thence Southerly to the point of beginning at the Southwest corner of Township 12N, Range 11E,
Area 2 shall be all areas not part of Area 1 described above.

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a For classifications within each group, see Pages 5 – 7.

^b When three shifts are employed for five (5) or more consecutive days, seven and one-half (7½) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

^c Saturday in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather.

^d Includes an amount for supplemental dues.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Slurry Seal Worker (Laborer)

Determination:

NC-23-102-1B-2025-2

Issue Date:

August 22, 2025

Expiration date of determination:

June 28, 2026** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Wages and Employer Payments:

Classification (Journey person)	Basic Hourly Rate ^a	Health and Welfare	Pension	Vacation and Holiday	Training	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X) ^b	Sunday/Holiday Overtime Hourly Rate (2 X)
Mixer Operator	\$45.07	\$11.10	\$13.00	\$3.90	\$0.10	8.0	\$73.17	\$95.71	\$95.71	\$118.24
Shuttle/Line Driver	\$39.07	\$11.10	\$13.00	\$3.90	\$0.10	8.0	\$67.17	\$86.71	\$86.71	\$106.24
Squeegee/Sealer	\$37.57	\$11.10	\$13.00	\$3.90	\$0.10	8.0	\$65.67	\$84.46	\$84.46	\$103.24
Utility-Maintenance Man	\$36.57	\$11.10	\$13.00	\$3.90	\$0.10	8.0	\$64.67	\$82.96	\$82.96	\$101.24

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

^a Zone Pay at three dollars (\$3.00) per hour, factored at the applicable overtime multiplier, will be added to the base rate for work performed outside the Free Zone described by the boundaries along township and range lines. Please see travel and subsistence provision for map description and exceptions.

^b Saturdays in the same work week may be worked at straight-time if job is shut down during the normal work week due to inclement weather, major mechanical breakdown or lack of materials beyond the control of the employer.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Slurry Seal Worker (Laborer)

Determination:

NC-23-102-1B-2025-2

Issue Date:

August 22, 2025

Expiration date of determination:

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Wages and Employer Payments:

Classification (Journey person)	Basic Hourly Rate ^a	Health and Welfare	Pension	Vacation and Holiday	Training	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X) ^b	Sunday/Holiday Overtime Hourly Rate (2 X)
Mixer Operator	\$45.07	\$11.10	\$13.00	\$3.90	\$0.10	8.0	\$73.17	\$95.71	\$95.71	\$118.24
Shuttle/Line Driver	\$39.07	\$11.10	\$13.00	\$3.90	\$0.10	8.0	\$67.17	\$86.71	\$86.71	\$106.24
Squeegee/Sealer	\$37.57	\$11.10	\$13.00	\$3.90	\$0.10	8.0	\$65.67	\$84.46	\$84.46	\$103.24
Utility-Maintenance Man	\$36.57	\$11.10	\$13.00	\$3.90	\$0.10	8.0	\$64.67	\$82.96	\$82.96	\$101.24

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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^a Zone Pay at three dollars (\$3.00) per hour, factored at the applicable overtime multiplier, will be added to the base rate for work performed outside the Free Zone described by the boundaries along township and range lines. Please see travel and subsistence provision for map description and exceptions.

^b Saturdays in the same work week may be worked at straight-time if job is shut down during the normal work week due to inclement weather, major mechanical breakdown or lack of materials beyond the control of the employer.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE
DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: LABORER AND RELATED CLASSIFICATIONS[#]

Determination:

NC-23-102-1-2025-1

Issue Date:

August 22, 2025

Expiration date of determination:

June 28, 2026** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

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AREA 1 - Alameda, Contra Costa, Marin, San Francisco, San Mateo, And Santa Clara Counties.

AREA 2 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo And Yuba Counties.

WAGE RATES AND TOTAL HOURLY RATES (AREA 1):

Classification ^a (Journey person)	Basic Hourly Rate ^b	Hours ^c	Total Hourly Rate	Daily/ Saturday Overtime Hourly Rate ^d	Sunday/ Holiday Overtime Hourly Rate
Construction Specialist	\$39.85	8	\$71.01	\$90.94	\$110.86
Group 1; Group 1(B) ^e	\$39.15	8	\$70.31	\$89.89	\$109.46
Group 1 (A)	\$39.37	8	\$70.53	\$90.22	\$109.90
Group 1 (C)	\$39.20	8	\$70.36	\$89.96	\$109.56
Group 1 (E)	\$39.70	8	\$70.86	\$90.71	\$110.56
Group 1 (G)	\$39.35	8	\$70.51	\$90.19	\$109.86
Group 2	\$39.00	8	\$70.16	\$89.66	\$109.16
Group 3; Group 3 (A)	\$38.90	8	\$70.06	\$89.51	\$108.96
Group 4; Group 6 (B)	\$32.59	8	\$63.75	\$80.05	\$96.34
Group 6	\$40.11	8	\$71.27	\$91.33	\$111.38
Group 6 (A)	\$39.61	8	\$70.77	\$90.58	\$110.38
Group 6 (C)	\$39.02	8	\$70.18	\$89.69	\$109.20
Group 6 (D)	\$39.73	8	\$70.89	\$90.76	\$110.62
Group 6 (E)	\$38.75	8	\$69.91	\$89.29	\$108.66
Group 7 – Stage 1 (1 st 6 months)	\$27.23	8	\$58.39	\$72.01	\$85.62
Group 7 – Stage 2 (2 nd 6 months)	\$31.12	8	\$62.28	\$77.84	\$93.40
Group 7 – Stage 3 (3 rd 6 months)	\$35.01	8	\$66.17	\$83.68	\$101.18

WAGE RATES AND TOTAL HOURLY RATES (AREA 2):

Classification ^a (Journey person)	Basic Hourly Rate ^b	Hours ^c	Total Hourly Rate	Daily/ Saturday Overtime Hourly Rate ^d	Sunday/ Holiday Overtime Hourly Rate
Construction Specialist	\$38.85	8	\$70.01	\$89.44	\$108.86
Group 1; Group 1(B) ^e	\$38.15	8	\$69.31	\$88.39	\$107.46
Group 1 (A)	\$38.37	8	\$69.53	\$88.72	\$107.90
Group 1 (C)	\$38.20	8	\$69.36	\$88.46	\$107.56
Group 1 (E)	\$38.70	8	\$69.86	\$89.21	\$108.56
Group 2	\$38.00	8	\$69.16	\$88.16	\$107.16
Group 3; Group 3 (A)	\$37.90	8	\$69.06	\$88.01	\$106.96
Group 4; Group 6 (B)	\$31.59	8	\$62.75	\$78.55	\$94.34
Group 6	\$39.11	8	\$70.27	\$89.83	\$109.38
Group 6 (A)	\$38.61	8	\$69.77	\$89.08	\$108.38
Group 6 (C)	\$38.02	8	\$69.18	\$88.19	\$107.20
Group 6 (D)	\$38.73	8	\$69.89	\$89.26	\$108.62
Group 6 (E)	\$37.75	8	\$68.91	\$87.79	\$106.66
Group 7 – Stage 1 (1 st 6 months)	\$26.53	8	\$57.69	\$70.96	\$84.22
Group 7 – Stage 2 (2 nd 6 months)	\$30.32	8	\$61.48	\$76.64	\$91.80
Group 7 – Stage 3 (3 rd 6 months)	\$34.11	8	\$65.27	\$82.33	\$99.38

EMPLOYER PAYMENTS:

Type of Fund	Amount per Hour Worked
Health & Welfare	\$11.10
Pension	\$15.31
Vacation and Holiday	\$3.91
Training	\$0.52
Other	\$0.32

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE
DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: LABORER AND RELATED CLASSIFICATIONS (Special Single and Second Shift)#

Determination:

NC-23-102-1-2025-1A

Issue Date:

August 22, 2025

Expiration date of determination:

June 28, 2026** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Marin, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

AREA 1 - Alameda, Contra Costa, Marin, San Francisco, San Mateo, And Santa Clara Counties.

AREA 2 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo And Yuba Counties.

WAGE RATES AND TOTAL HOURLY RATES (AREA 1):

Classification ^a (Journeyperson)	Basic Hourly Rate ^b	Hours	Total Hourly Rate	Daily/ Saturday Overtime Hourly Rate ^d	Sunday/ Holiday Overtime Hourly Rate
Construction Specialist	\$42.85	8	\$74.01	\$95.44	\$116.86
Group 1; Group 1(B) ^e	\$42.15	8	\$73.31	\$94.39	\$115.46
Group 1 (A)	\$42.37	8	\$73.53	\$94.72	\$115.90
Group 1 (C)	\$42.20	8	\$73.36	\$94.46	\$115.56
Group 1 (E)	\$42.70	8	\$73.86	\$95.21	\$116.56
Group 1 (G)	\$42.35	8	\$73.51	\$94.69	\$115.86
Group 2	\$42.00	8	\$73.16	\$94.16	\$115.16
Group 3; Group 3 (A)	\$41.90	8	\$73.06	\$94.01	\$114.96
Group 4; Group 6 (B)	\$35.59	8	\$66.75	\$84.55	\$102.34
Group 6	\$43.11	8	\$74.27	\$95.83	\$117.38
Group 6 (A)	\$42.61	8	\$73.77	\$95.08	\$116.38
Group 6 (C)	\$42.02	8	\$73.18	\$94.19	\$115.20
Group 6 (D)	\$42.73	8	\$73.89	\$95.26	\$116.62
Group 6 (E)	\$41.75	8	\$72.91	\$93.79	\$114.66
Group 7 – Stage 1 (1 st 6 months)	\$30.23	8	\$61.39	\$76.51	\$91.62
Group 7 – Stage 2 (2 nd 6 months)	\$34.12	8	\$65.28	\$82.34	\$99.40
Group 7 – Stage 3 (3 rd 6 months)	\$38.01	8	\$69.17	\$88.18	\$107.18

WAGE RATES AND TOTAL HOURLY RATES (AREA 2):

Classification ^a (Journey person) Group	Basic Hourly Rate ^b	Hours	Total Hourly Rate	Daily/ Saturday Overtime Hourly Rate ^d	Sunday/ Holiday Overtime Hourly Rate
Construction Specialist	\$41.85	8	\$73.01	\$93.94	\$114.86
Group 1; Group 1(B) ^e	\$41.15	8	\$72.31	\$92.89	\$113.46
Group 1 (A)	\$41.37	8	\$72.53	\$93.22	\$113.90
Group 1 (C)	\$41.20	8	\$72.36	\$92.96	\$113.56
Group 1 (E)	\$41.70	8	\$72.86	\$93.71	\$114.56
Group 2	\$41.00	8	\$72.16	\$92.66	\$113.16
Group 3; Group 3 (A)	\$40.90	8	\$72.06	\$92.51	\$112.96
Group 4; Group 6 (B)	\$34.59	8	\$65.75	\$83.05	\$100.34
Group 6	\$42.11	8	\$73.27	\$94.33	\$115.38
Group 6 (A)	\$41.61	8	\$72.77	\$93.58	\$114.38
Group 6 (C)	\$41.02	8	\$72.18	\$92.69	\$113.20
Group 6 (D)	\$41.73	8	\$72.89	\$93.76	\$114.62
Group 6 (E)	\$40.75	8	\$71.91	\$92.29	\$112.66
Group 7 – Stage 1 (1 st 6 months)	\$29.53	8	\$60.69	\$75.46	\$90.22
Group 7 – Stage 2 (2 nd 6 months)	\$33.32	8	\$64.48	\$81.14	\$97.80
Group 7 – Stage 3 (3 rd 6 months)	\$37.11	8	\$68.27	\$86.83	\$105.38

EMPLOYER PAYMENTS:

Type of Fund	Amount per Hour Worked
Health & Welfare	\$11.10
Pension	\$15.31
Vacation and Holiday	\$3.91
Training	\$0.52
Other	\$0.32

CLASSIFICATIONS

Construction Specialist

ASPHALT IRONERS AND RAKERS

CHAINSAW

CONCRETE DIAMOND CHAINSAW

LASER BEAM IN CONNECTION WITH

LABORER'S WORK

MASONRY AND PLASTER TENDER

MECHANICAL PIPE LAYER-ALL TYPES

REGARDLESS OF TYPE OR METHOD OF

POWER

CAST IN PLACE MANHOLE FORM SETTERS

PRESSURE PIPELAYERS

DAVIS TRENCHER – 300 OR SIMILAR TYPE

(AND ALL SMALL TRENCHERS)

STATE LICENSED BLASTERS AS DESIGNATED

DIAMOND DRILLERS

DIAMOND CORE DRILLER

MULTIPLE UNIT DRILLS

HIGH SCALERS (INCLUDING DRILLING OF

SAME)

HYDRAULIC DRILLS

CERTIFIED WELDER

GROUP 1 (FOR CONTRA COSTA COUNTY

ONLY, USE GROUP 1 (G) FOR SOME OF THE

FOLLOWING CLASSIFICATIONS)

ASPHALT SPREADER BOXES (ALL TYPES)

BARKO, WACKER AND SIMILAR TYPE

TAMPERS

BIOHAZARD CLEANUP WORKER

BUGGYMOBILE

CAULKERS, BANDERS, PIPEWRAPPERS,

CONDUIT LAYERS, PLASTIC PIPE LAYERS

CERTIFIED ASBESTOS AND MOLD REMOVAL

WORKER

CERTIFIED HAZARDOUS WASTE WORKER

(INCLUDING LEAD ABATEMENT)

COMPACTORS OF ALL TYPES

CONCRETE AND MAGNESITE MIXER AND ½

YARD

CONCRETE PAN WORK

CONCRETE SANDERS, CONCRETE SAW

CRIBBERS AND/OR SHORING

CUT GRANITE CURB SETTER

DRI PAK-IT MACHINE

FALLER, LOGLOADER AND BUCKER

FORM RAISERS, SLIP FORMS

GREEN CUTTERS

HEADERBOARD MEN, HUBSETTERS,

ALIGNERS BY ANY METHOD

HIGH PRESSURE BLOW PIPE (1-1/2" OR OVER,

100 LBS. PRESSURE/OVER)

HYDRO SEEDER AND SIMILAR TYPE

JACKHAMMER OPERATORS

JACKING OF PIPE OVER 12 INCHES

JACKSON AND SIMILAR TYPE COMPACTORS

KETTLEMEN, POTMEN, AND MEN APPLYING

ASPHALT, LAY KOLD, CREOSOTE, LIME,

CAUSTIC AND SIMILAR TYPE MATERIALS

(APPLYING MEANS APPLYING DIPPING, OR

HANDLING OF SUCH MATERIALS)

LAGGING, SHEETING, WHALING, BRACING,

TRENCH-JACKING, LAGGING HAMMER

MAGNESITE, EPOXY RESIN, FIBER GLASS AND

MASTIC WORKERS (WET/DRY)

NO JOINT PIPE AND STRIPPING OF SAME,

INCLUDING REPAIR OF VOIDS

PAVEMENT BREAKERS AND SPADERS,

INCLUDING TOOL GRINDER

PERMA CURBS

PRECAST-MANHOLE SETTERS

PIPELAYERS (INCLUDING GRADE CHECKING

IN CONNECTION WITH PIPELAYING)

PRESSURE PIPE TESTER

POST HOLE DIGGERS-AIR, GAS, AND

ELECTRIC POWER BROOM SWEEPERS

POWER TAMPERS OF ALL TYPES, EXCEPT AS

SHOWN IN GROUP 2

RAM SET GUN AND STUD GUN

RIPRAP-STONEPAVER AND ROCK-SLINGER,

INCLUDING PLACING OF SACKED

CONCRETE AND/OR SAND (WET OR DRY)

AND GABIONS AND SIMILAR TYPE

ROTARY SCARIFIER OR MULTIPLE HEAD

CONCRETE CHIPPING SCARIFIER

ROTO AND DITCH WITCH

ROTOTILLER

SAND BLASTERS, POTMEN, GUNMEN, AND

NOZZLEMEN

SIGNALING AND RIGGING

SKILLED WRECKER (REMOVING AND

SALVAGING OF SASH, WINDOWS,

DOORS, PLUMBING AND ELECTRIC

FIXTURES)

TANK CLEANERS

TREE CLIMBERS

TRENCHLESS TECHNOLOGY LABORER- PIPE

INSTALLATION, BURSTING, RELINING, OR

SIMILAR

TRENCHLESS LABORER'S WORK, CAMERA

CONTROLLER, CCTV

TURBO BLASTER

VIBRA-SCREED-BULL FLOAT IN CONNECTION

WITH LABORER'S WORK
VIBRATORS

GROUP 1 (A)

ALL WORK OF LOADING, PLACING AND
BLASTING OF ALL POWDER &
EXPLOSIVES OF WHATEVER TYPE,
REGARDLESS OF METHOD USED FOR
LOADING AND PLACING
JOY DRILL MODEL TWM-2A
GARDENER-DENVER MODEL DH 143 AND
SIMILAR TYPE DRILLS
TRACK DRILLERS
JACK LEG DRILLERS
WAGON DRILLERS
MECHANICAL DRILLERS-ALL TYPES
REGARDLESS OF TYPE OR METHOD
OF POWER
BLASTERS AND POWDERMAN
TREE TOPPER
BIT GRINDER

GROUP 1 (B) -- SEE GROUP 1 RATES

SEWER CLEANERS (ANY WORKMEN WHO
HANDLE OR COME IN CONTACT WITH RAW
SEWAGE IN SMALL DIAMETER SEWERS)
SHALL RECEIVE \$4.00 PER DAY ABOVE
GROUP 1 WAGE RATES. THOSE WHO WORK
INSIDE RECENTLY ACTIVE, LARGE
DIAMETER SEWERS, AND ALL RECENTLY
ACTIVE SEWER MANHOLES SHALL RECEIVE
\$5.00 PER DAY ABOVE GROUP 1 WAGE
RATES.

GROUP 1 (C)

BURNING AND WELDING IN CONNECTION
WITH LABORER'S WORK
SYNTHETIC THERMOPLASTICS AND SIMILAR
TYPE WELDING

GROUP 1 (D)

SEE FOOTNOTE A ON PAGE 8

GROUP 1 (E)

WORK ON AND/OR IN BELL HOLE FOOTINGS
AND SHAFTS THEREOF, AND WORK ON AND
IN DEEP FOOTINGS (DEEP FOOTINGS IS A
HOLE 15 FEET OR MORE IN DEPTH)
SHAFT IS AN EXCAVATION OVER FIFTEEN (15)
FEET DEEP OF ANY TYPE

**GROUP 1 (G) APPLIES ONLY TO WORK IN
CONTRA COSTA COUNTY**

PIPELAYERS (INCLUDING GRADE CHECKING
IN CONNECTION WITH PIPELAYING),
CAULKERS, BANDERS, PIPEWRAPPERS,
CONDUIT LAYERS, PLASTIC PIPE LAYER,
PRESSURE PIPE TESTER, NO JOINT PIPE
AND STRIPPING OF SAME, INCLUDING
REPAIR OF VOIDS, PRECAST MANHOLE
SETTERS, CAST IN PLACE MANHOLE FORM
SETTERS IN CONTRA COSTA COUNTY ONLY

GROUP 1(H)

SEE FOOTNOTE A ON PAGE 8

GROUP 2

ASPHALT SHOVELERS
CEMENT DUMPERS AND HANDLING DRY
CEMENT OR GYPSUM
CHOKE-SETTER AND RIGGER (CLEARING
WORK)
CONCRETE BUCKET DUMPER AND
CHUTEMAN
CONCRETE CHIPPING AND GRINDING
CONCRETE LABORERS (WET OR DRY)
DRILLERS HELPER, CHUCK TENDER, NIPPER
(ONE CHUCKTENDER ON SINGLE MACHINE
OPERATION WITH MINIMUM OF ONE
CHUCKTENDER FOR EACH TWO MACHINES
ON MULTIPLE MACHINE OPERATION.
JACKHAMMERS IN NO WAY INVOLVED IN
THIS ITEM.)
GUINEA CHASER (STAKEMAN), GROUT CREW
HIGH PRESSURE NOZZLEMAN, ADDUCTORS
HYDRAULIC MONITOR (OVER 100 LBS.
PRESSURE)
LOADING AND UNLOADING, CARRYING AND
HANDLING OF ALL RODS AND MATERIALS
FOR USE IN REINFORCING CONCRETE
CONSTRUCTION
PITTSBURGH CHIPPER, AND SIMILAR TYPE
BRUSH SHREDDERS
SEMI-SKILLED WRECKER (SALVAGING OF
OTHER BUILDING MATERIALS) – SEE ALSO
SKILLED WRECKER (GROUP 1)
SLOPER
SINGLEFOOT, HAND HELD, PNEUMATIC
TAMPER
ALL PNEUMATIC, AIR, GAS AND ELECTRIC
TOOLS NOT LISTED IN GROUPS 1 THROUGH
1 (F)
JACKING OF PIPE-UNDER 12 INCHES

GROUP 3

CONSTRUCTION LABORERS INCLUDING
BRIDGE LABORERS, GENERAL LABORERS
AND CLEANUP LABORERS
DEMOLITION WORKER
DUMPMAN, LOAD SPOTTER
FLAGPERSON/PEDESTRIAN MONITOR
FIRE WATCHER
FENCE ERECTORS, INCLUDING TEMPORARY
FENCING
GUARDRAIL ERECTORS
GARDENER, HORTICULTURAL AND
LANDSCAPE LABORERS (SEE GROUP 4, FOR
LANDSCAPE MAINTENANCE ON NEW
CONSTRUCTION DURING PLANT
ESTABLISHMENT PERIOD)
JETTING
LIMBERS, BRUSH LOADERS, AND PILERS
PAVEMENT MARKERS (BUTTON SETTERS)
PAVERS/INTERLOCKING PAVERS (ALL TYPES)
AND INTERLOCKING PAVER MACHINES
MAINTENANCE, REPAIR TRACKMEN AND
ROAD BEDS
STREETCAR AND RAILROAD CONSTRUCTION
TRACK LABORERS
TEMPORARY AIR AND WATER LINES,
VICTAULIC OR SIMILAR
TOOL ROOM ATTENDANT (JOBSITE ONLY)
TREE REMOVAL
WHEELBARROW, INCLUDING POWER DRIVEN

GROUP 3 (A) -- SEE GROUP 3 RATES
COMPOSITE CREW PERSON (OPERATION OF
VEHICLES, WHEN IN CONJUNCTION WITH
LABORER'S DUTIES)

GROUP 4

ALL FINAL CLEANUP OF DEBRIS, GROUNDS
AND BUILDINGS NEAR THE COMPLETION OF
THE PROJECT INCLUDING BUT NOT LIMITED
TO STREET CLEANERS (NOT APPLICABLE
TO ENGINEERING OR HEAVY HIGHWAY
PROJECTS)
CLEANING AND WASHING WINDOWS (NEW
CONSTRUCTION ONLY), SERVICE
LANDSCAPE LABORERS (SUCH AS
GARDENER, HORTICULTURE, MOWING,
TRIMMING, REPLANTING, WATERING
DURING PLANT ESTABLISHMENT PERIOD)
ON NEW CONSTRUCTION
BRICK CLEANERS (JOB SITE ONLY)
MATERIAL CLEANERS (JOB SITE ONLY)

NOTE: AN ADDITIONAL DETERMINATION FOR
LANDSCAPE MAINTENANCE WORK AFTER
THE PLANT ESTABLISHMENT PERIOD OR
WARRANTY PERIOD IS PUBLISHED IN THE
NORTHERN CALIFORNIA LANDSCAPE
MAINTENANCE LABORER DETERMINATION.

GROUP 6

STRUCTURAL NOZZLEMAN

GROUP 6 (A)

NOZZLEMAN (INCLUDING GUNMAN, POTMAN)
RODMAN
GROUNDMAN

GROUP 6 (B) -- SEE GROUP 4 RATES GUNITE
TRAINEE (ONE GUNITE LABORER SHALL BE
ALLOWED FOR EACH THREE (3)
JOURNEYMAN (GROUP 6, 6A, 6C, OR
GENERAL LABORER) ON A CREW. IN THE
ABSENCE OF THE JOURNEYMAN, THE
GUNITE TRAINEE RECEIVES THE
JOURNEYMAN SCALE.).

NOTE: THIS RATIO APPLIES ONLY TO WORK
ON THE SAME JOB SITE.

GROUP 6 (C)

REBOUNDMAN

GROUP 6 (D)

ALIGNER OF WIRE WINDING MACHINE IN
CONNECTION WITH GUNITING OR SHOT
CRETE

GROUP 6 (E)

ALIGNER HELPER OF WIRE WINDING
MACHINE IN CONNECTION WITH GUNITING
OR SHOT CRETE

GROUP 7

ENTRY LEVEL LANDSCAPE LABORER (RATIO
FOR ENTRY LEVEL IS ONE IN THREE. AT
LEAST ONE SECOND PERIOD ENTRY LEVEL
AND AT LEAST ONE THIRD PERIOD ENTRY
LEVEL MUST BE EMPLOYED BEFORE
EMPLOYING ANOTHER FIRST PERIOD
TRAINEE).

NOTE: THIS RATIO APPLIES ONLY TO WORK
ON THE SAME JOB SITE

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a GROUP 1(D) - MAINTENANCE OR REPAIR TRACKMEN AND ROAD BEDS AND ALL EMPLOYEES PERFORMING WORK COVERED BY THIS CLASSIFICATION SHALL RECEIVE \$0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS SHALL NOT APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. THIS SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER TEMPORARY COVER HAS BEEN PLACED.

GROUP 1(H) - ALL LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS RECEIVE \$0.50 PER HOUR ABOVE THEIR APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO LABORERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1(A).

^b ZONE PAY AT THREE DOLLARS (\$3.00) PER HOUR, FACTORED AT THE APPLICABLE OVERTIME MULTIPLE, WILL BE ADDED TO THE BASE RATE FOR WORK PERFORMED OUTSIDE THE FREE ZONE DESCRIBED BY THE BOUNDARIES ALONG TOWNSHIP AND RANGE LINES. PLEASE SEE TRAVEL AND SUBSISTENCE PROVISION FOR MAP DESCRIPTION AND EXCEPTIONS.

^c WHEN THREE SHIFTS ARE EMPLOYED FOR FIVE (5) OR MORE CONSECUTIVE DAYS, SEVEN AND ONE-HALF (7 ½) CONSECUTIVE HOURS (EXCLUSIVE OF MEAL PERIOD), SHALL CONSTITUTE A DAY OF WORK, FOR WHICH EIGHT (8) TIMES THE STRAIGHT TIME HOURLY RATE SHALL BE PAID AT THE NON-SHIFT WAGE RATE FOR THE SECOND SHIFT. THE THIRD SHIFT SHALL BE SEVEN (7) HOURS OF WORK FOR EIGHT (8) HOURS PAY AT THE NON-SHIFT WAGE RATE.

^d RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS WORKED ON MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER, MAJOR MECHANICAL BREAKDOWN OR LACK OF MATERIALS BEYOND THE CONTROL OF THE EMPLOYER.

^e GROUP 1(B) RECEIVES AN ADDITIONAL AMOUNT EACH DAY. SEE PAGE 6 FOR DETAILS

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: #TRAFFIC CONTROL/LANE CLOSURE (LABORER)
AND
#PARKING AND HIGHWAY IMPROVEMENT PAINTER (LABORER)**

Determination:
NC-23-102-13-2025-2

Issue Date:
August 22, 2025

Expiration date of determination:

June 30, 2026** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

AREA 1 - Alameda, Contra Costa, Marin, San Francisco, San Mateo and Santa Clara Counties.

AREA 2 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba Counties.

Wages and Employer Payments (Area 1):

Classification TRAFFIC CONTROL AND RELATED CLASSIFICATIONS	Basic Hourly Rate	Health and Welfare	Pension ^a	Vacation and Holiday ^b	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^c	Saturday Overtime Hourly Rate (1 ½ X) ^{cd}	Sunday/ Holiday Overtime Hourly Rate (2 X) ^e
Traffic Control Person I	\$40.21	\$11.10	\$15.31	\$3.91	\$0.52	\$0.32	8	\$71.37	\$91.475	\$91.475	\$111.58
Traffic Control Person II	\$37.71	\$11.10	\$15.31	\$3.91	\$0.52	\$0.32	8	\$68.87	\$87.725	\$87.725	\$106.58
Construction Zone Traffic Control Pilot Car, Flag Person	\$39.91	\$11.10	\$15.31	\$3.91	\$0.52	\$0.32	8	\$71.07	\$91.025	\$91.025	\$110.98

Wages and Employer Payments (Area 2):

Classification TRAFFIC CONTROL AND RELATED CLASSIFICATIONS	Basic Hourly Rate	Health and Welfare	Pension ^a	Vacation and Holiday ^b	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^c	Saturday Overtime Hourly Rate (1 ½ X) ^{cd}	Sunday/ Holiday Overtime Hourly Rate (2 X) ^e
Traffic Control Person I	\$39.21	\$11.10	\$15.31	\$3.91	\$0.52	\$0.32	8	\$70.37	\$89.975	\$89.975	\$109.58
Traffic Control Person II	\$36.71	\$11.10	\$15.31	\$3.91	\$0.52	\$0.32	8	\$67.87	\$86.225	\$86.225	\$104.58
Construction Zone Traffic Control Pilot Car, Flag Person	\$38.91	\$11.10	\$15.31	\$3.91	\$0.52	\$0.32	8	\$70.07	\$89.525	\$89.525	\$108.98

Determination:

NC-23-102-13-2025-2A

Issue Date:

August 22, 2025

Expiration date of determination:

June 30, 2026** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Wages and Employer Payments:

Classification STRIPER AND RELATED CLASSIFICATIONS	Basic Hourly Rate	Health and Welfare	Pension ^a	Vacation and Holiday ^b	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^c	Saturday Overtime Hourly Rate (1 ½ X) ^{cd}	Sunday/ Holiday Overtime Hourly Rate (2 X) ^e
Group 1	\$43.10	\$11.10	\$14.70	\$3.91	\$0.52	\$0.29	8	\$73.62	\$95.17	\$95.17	\$116.72
Group 2	\$41.60	\$11.10	\$14.70	\$3.91	\$0.52	\$0.29	8	\$72.12	\$92.92	\$92.92	\$113.72
Group 3	\$39.85	\$11.10	\$14.70	\$3.91	\$0.52	\$0.29	8	\$70.37	\$90.295	\$90.295	\$110.22
Group 4	\$37.75	\$11.10	\$14.70	\$3.91	\$0.52	\$0.29	8	\$68.27	\$87.145	\$87.145	\$106.02

Group 1

Traffic Striping Applicator

Group 2

Traffic Delineating Device
Applicator

Traffic Protective System
Installer

Pavement Markings Applicator

Decorative Asphalt Surfacing
Applicator

Group 3

Traffic Surface Abrasive
Blaster

Pot Tender

Group 4

Parking Lots, Game Courts &
Playground Striping
Applicator

Decorative Asphalt Surfacing
Laborer

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a Includes an amount for the Annuity Trust Fund.

^b Includes an amount for Supplemental Dues.

^c One and one-half (1-1/2) the straight time hourly rate of pay shall be paid for all work performed in excess of forty hours (40) a week or eight hours (8) a day and the sixth (6th) consecutive day worked or Saturdays.

^d Saturdays or scheduled sixth (6th) consecutive work day in the same work week may be worked at straight-time if the job is shut down during the normal work week due to inclement weather, major mechanical breakdown or lack of materials beyond the control of the employer.

^e Two times (2x) the straight time hourly rate of pay shall be paid for all work performed on the seventh (7th) consecutive day worked, or Sundays and holidays.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Cement Mason[#]

Determination:

NC-23-203-1-2025-1

Issue Date:

August 22, 2025

Expiration date of determination:

June 30, 2026** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Wages and Employer Payments:

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^a	Training	Other	Hours ^b	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^{cd}	Saturday Overtime Hourly Rate (1 ½ X) ^{cd}	Sunday/ Holiday Overtime Hourly Rate (2 X)
Cement Mason	\$49.00	\$9.86	\$12.61	\$7.40	\$1.07	\$0.12	8.0	\$80.06	\$104.56	\$104.56	\$129.06
Mastic Magnesite Gypsum, Epoxy, Polyester, Resin, and all composition masons, swing or slip form scaffolds	\$50.00	\$9.86	\$12.61	\$7.40	\$1.07	\$0.12	8.0	\$81.06	\$106.06	\$106.06	\$131.06

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Cement Mason (Special Single Shift)#

Determination:

NC-23-203-1A-2025-1

Issue Date:

August 22, 2025

Expiration date of determination:

June 30, 2026** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Wages and Employer Payments:

Classification (Journeyman)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^a	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) _{cd}	Saturday Overtime Hourly Rate (1 ½ X) _{cd}	Sunday/ Holiday Overtime Hourly Rate (2 X)
Cement Mason	\$52.00	\$9.86	\$12.61	\$7.40	\$1.07	\$0.12	8.0	\$83.06	\$109.06	\$109.06	\$135.06
Mastic Magnesite Gypsum, Epoxy, Polyester, Resin, and all composition masons, swing or slip form scaffolds	\$53.00	\$9.86	\$12.61	\$7.40	\$1.07	\$0.12	8.0	\$84.06	\$110.56	\$110.56	\$137.06

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a Includes an amount for supplemental dues.

^b Where multiple shifts are worked, the day shift shall work eight (8) hours and for such work they shall be paid the regular straight time rate for eight (8) hours; the second (2nd) shift shall work seven and one-half (7 ½) hours, and for such work they shall be paid the regular straight time rate for eight (8) hours; if a third (3rd) shift is worked, they shall work seven (7) hours and for such work they shall be paid eight (8) hours regular straight time pay. No multiple shift shall be started for less than five (5) consecutive days.

^c Rate applies to the first 4 daily overtime hours and the first 8 hours worked on Saturday. All other time is paid at the double time (2X) rate.

^d Saturdays may be worked at straight time if job is shut down during normal work week due to inclement weather or major mechanical breakdown (limited to curb and gutter machine, concrete pump, and concrete plant).

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: TEAMSTER (APPLIES ONLY TO WORK ON THE CONSTRUCTION SITE)

Determination:

NC-23-261-1-2025-1

Issue Date:

August 22, 2025

Expiration date of determination:

June 30, 2026* Effective until superseded by a new determination issued by the Director of Industrial Relation. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

Localities:

All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

WAGE RATES AND TOTAL HOURLY RATES (including employer payments):

Classification ^a (Journeyman)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X) ^b	Sunday/ Holiday Overtime Hourly Rate (2 X)
Group 1	\$43.26	8	\$78.37	\$100.00	\$100.00	\$121.63
Group 2	\$43.56	8	\$78.67	\$100.45	\$100.45	\$122.23
Group 3	\$43.86	8	\$78.97	\$100.90	\$100.90	\$122.83
Group 4	\$44.21	8	\$79.32	\$101.43	\$101.43	\$123.53
Group 5	\$44.56	8	\$79.67	\$101.95	\$101.95	\$124.23
Group 6	USE DUMP TRUCK YARDAGE RATE					
Group 7	USE APPROPRIATE RATE FOR THE POWER UNIT OR THE EQUIPMENT UTILIZED					
Group 8 (Trainee) ^c ^d Step I – 1 st 1000 Hours ^e Step II – 2 nd 1000 Hours ^f Step III – 3 rd 1000 Hours						

EMPLOYER PAYMENTS:

Type of Fund	Amount per Hour Worked
Health & Welfare	\$21.27
Pension	\$9.46
Vacation and Holiday	\$2.30
Training	\$1.25
Other ⁹	\$0.83

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: TEAMSTER (SPECIAL SINGLE SHIFT RATE)
(APPLIES ONLY TO WORK ON THE CONSTRUCTION SITE)**

Determination:

NC-23-261-1-2025-1A

Issue Date:

August 22, 2025

Expiration date of determination:

June 30, 2026* Effective until superseded by a new determination issued by the Director of Industrial Relation. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

Localities:

All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

WAGE RATES AND TOTAL HOURLY RATES (including employer payments):

Classification ^a (Journey person)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X) ^b	Sunday/ Holiday Overtime Hourly Rate (2 X)
Group 1	\$45.26	8	\$80.37	\$103.00	\$103.00	\$125.63
Group 2	\$45.56	8	\$80.67	\$103.45	\$103.45	\$126.33
Group 3	\$45.86	8	\$80.97	\$103.90	\$103.90	\$126.83
Group 4	\$46.21	8	\$81.32	\$104.43	\$104.43	\$127.53
Group 5	\$46.56	8	\$81.67	\$104.95	\$104.95	\$128.23
Group 6	USE DUMP TRUCK YARDAGE RATE					
Group 7	USE APPROPRIATE RATE FOR THE POWER UNIT OR THE EQUIPMENT UTILIZED					

Classification ^a (Journey person)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X) ^b	Sunday/ Holiday Overtime Hourly Rate (2 X)
Group 8 (Trainee) ^c ^d Step I – 1 st 1000 Hours ^e Step II – 2 nd 1000 Hours ^f Step III – 3 rd 1000 Hours						

EMPLOYER PAYMENTS:

Type of Fund	Amount per Hour Worked
Health & Welfare	\$21.27
Pension	\$9.46
Vacation and Holiday	\$2.30
Training	\$1.25
Other ^g	\$0.83

CLASSIFICATIONS:

GROUP 1

Dump Trucks under 6 yards
Single Unit Flat Rack (2 axle unit)
Nipper Truck (When Flat Rack Truck is used appropriate Flat Rack shall apply)
Concrete pump truck (When Flat Rack Truck is used appropriate Flat Rack shall apply)
Concrete pump machine
Snow Buggy
Steam Cleaning
Bus or Manhaul Driver
Escort or Pilot Car Driver
Pickup Truck
Teamster Oiler/Greaser/and or Serviceman
Hook Tenders
Team Drivers
Warehouseman
Tool Room Attendant (Refineries)
Fork Lift and Lift Jitneys
Warehouse Clerk/Parts Man
Fuel and/or Grease Truck Driver or Fuelman
Truck Repair Helper
Fuel Island Attendant, or Combination Pit and/or Grease Rack and Fuel Island Attendant

GROUP 2

Dump Trucks 6 yards Under 8 yards
Transit Mixers through 10 yards
Water Trucks Under 7000 gals.
Jetting Trucks Under 7000 gals.
Single Unit flat rack (3 axle unit)
Highbed Heavy Duty Transport
Scissor Truck
Rubber Tired Muck Car (not self-loaded)
Rubber Tired Truck Jumbo
Winch Truck and "A" Frame Drivers
Combination Winch Truck With Hoist
Road Oil Truck or Bootman

Buggymobile
Ross, Hyster and similar Straddle Carrier
Small Rubber Tired Tractor
Truck Dispatcher

GROUP 3

Dump Trucks 8 yards and including 24 yards
Transit Mixers Over 10 yards
Water Trucks 7000 gals and over
Jetting Trucks 7000 gals and over
Vacuum Trucks under 7500 gals
Trucks Towing Tilt Bed or Flat Bed Pull Trailers
Heavy Duty Transport Tiller Man
Tire Repairman
Truck Mounted Self Propelled Street Sweeper with or without Self-Contained Refuse Bin and or Vacuum Unit
Boom Truck - Hydro-Lift or Swedish Type Extension or Retracting Crane
P.B. or Similar Type Self Loading Truck
Combination Bootman and Road Oiler
Dry Distribution Truck (A Bootman when employed on such equipment, shall receive the rate specified for the classification of Road Oil Trucks or Bootman)
Ammonia Nitrate Distributor, Driver and Mixer
Snow Go and/or Plow

GROUP 4

Dump Trucks over 25 yards and under 65 yards
Vacuum Trucks 7500 gals and over.
Truck Repairman
Water Pulls - DW 10s, 20s, 21s and other similar equipment when pulling Aqua/pak or Water Tank Trailers
Helicopter Pilots
Lowbed Heavy Duty Transport (up to and including 7 axles)
DW 10s, 20s, 21s and other similar Cat type, Terra Cobra, LeTourneau Pulls, Tournorocker, Euclid and similar type Equipment when pulling fuel and/or grease tank trailers or other miscellaneous trailers

GROUP 5

Dump Truck 65 yards and over
Holland Hauler
Lowbed Heavy Duty Transport (over 7 axles)

GROUP 6 (Use dump truck yardage rate)

Articulated Dump Truck
Bulk Cement Spreader (w/ or w/o Auger)
Dumpcrete Truck
Skid Truck (Debris Box)
Dry Pre-Batch Concrete Mix Trucks
Dumpster or Similar Type
Slurry Truck

GROUP 7 (Use appropriate Rate for the Power Unit or the Equipment Utilized)

Heater Planer
Asphalt Burner
Scarifier Burner
Fire Guard
Industrial Lift Truck (mechanical tailgate)
Utility and Clean-up Truck
Composite Crewman

GROUP 8

Trainee

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

^a For classifications within each group, see Pages 5 and 6.

^b Saturday in the same work week may be worked at straight-time hourly rate if a job is shut down during the normal work week due to inclement weather or major mechanical breakdown, or lack of materials beyond the control of the Employer.

^c An individual employer may employ one (1) trainee for every four (4) journey level Teamsters actively employed. Individual employers with less than four (4) journey level Teamsters may utilize one (1) trainee; thereafter, one (1) for every four (4) journey level Teamsters.

^d Sixty-five percent (65%) of the Journey level wage for the type of equipment operated, plus full fringes without Vacation/Holiday.

^e Seventy-five percent (75%) of the Journey level wage for the type of equipment operated, plus full fringes without Vacation/Holiday.

^f Eighty-five percent (85%) of the Journey level wage for the type of equipment operated, plus full fringes without Vacation/Holiday.

^g Supplemental Dues and Contract Administration.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Building/Construction Inspector and Field Soils and Material Tester[#]

Determination:

NC-63-3-9-2025-1

Issue Date:

August 22, 2025

Expiration date of determination:

June 30, 2026** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba counties.

Wages and Employer Payments:

Classification ^a (Journey person)	Basic Hourly Rate	Health and Welfare ^b	Pension	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily Overtime Hourly Rate ^c (1 ½ X)	Saturday Overtime Hourly Rate ^c (1 ½ X)	Sunday/Holiday Overtime Hourly Rate (2X)
Group 1	\$63.39	\$13.38	\$13.82	\$5.89	\$1.24	\$0.27	8	\$97.99	\$129.685	\$129.685	\$161.380
Group 2	\$61.39	\$13.38	\$13.82	\$5.89	\$1.24	\$0.27	8	\$95.99	\$126.685	\$126.685	\$157.380
Group 3	\$53.69	\$13.38	\$13.82	\$5.89	\$1.24	\$0.27	8	\$88.29	\$115.135	\$115.135	\$141.980
Group 4	\$47.31	\$13.38	\$13.82	\$5.89	\$1.24	\$0.27	8	\$81.91	\$105.565	\$105.565	\$129.220

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Building/Construction Inspector and Field Soils and Material Tester (Second Shift)*

Determination:
NC-63-3-9-2025-1

Issue Date:
August 22, 2025

Expiration date of determination:
June 30, 2026** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba counties.

Wages and Employer Payments:

Classification ^a (Journey person) Group	Basic Hourly Rate	Health and Welfare ^b	Pension	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily Overtime Hourly Rate ^c (1 ½ X)	Saturday Overtime Hourly Rate ^c (1 ½ X)	Sunday/Holiday Overtime Hourly Rate (2X)
Group 1	\$71.31	\$13.38	\$13.82	\$5.89	\$1.24	\$0.27	8	\$105.91	\$141.565	\$141.565	\$177.220
Group 2	\$69.06	\$13.38	\$13.82	\$5.89	\$1.24	\$0.27	8	\$103.66	\$138.190	\$138.190	\$172.720
Group 3	\$60.40	\$13.38	\$13.82	\$5.89	\$1.24	\$0.27	8	\$95.00	\$125.200	\$125.200	\$155.400
Group 4	\$53.22	\$13.38	\$13.82	\$5.89	\$1.24	\$0.27	8	\$87.82	\$114.430	\$114.430	\$141.040

CLASSIFICATIONS:

GROUP 1

ASNT Level II-III
DSA Masonry
DSA Shotcrete
Lead Inspector
NDT Level Two

GROUP 2

AWS-CWI
Building Inspector
Construction Inspector
ICC Certified Structural
Inspector
Shear Wall/Floor System
Inspector

GROUP 3

Earthwork Grading
Excavation and Backfill
Geotechnical Driller
Soils/Asphalt

GROUP 4

ACI
Drillers Helper
ICC Fireproofing
NDT Level One
Proofload Testing
Torque Testing

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a For classifications within each group, see page 3.

^b Amount shall be paid for all hours worked up to 173 hours per month.

^c Rate applies to the first 4 daily overtime hours, Monday through Friday, and the first 8 hours on Saturday. All other overtime is paid at the Sunday/Holiday overtime rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Asbestos Removal Worker (Laborer)

Determination:

NC-102-67-1-2025-1

Issue Date:

August 22, 2025

Expiration date of determination:

June 28, 2026** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

AREA 1 - Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, and Santa Clara Counties.

AREA 2 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba Counties.

Wages and Employer Payments:

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^a	Training	Other	Hours	Total Hourly Rate	Overtime Hourly Rate (1 ½ X) ^b	Holiday Overtime Hourly Rate (2X) ^c
Asbestos and Lead Removal Worker (Area 1)	\$39.15	\$11.10	\$15.49	\$3.85	\$0.50	\$0.22	8.0	\$70.31	\$89.885	\$109.46
Asbestos and Lead Removal Worker (Area 2)	\$38.15	\$11.10	\$15.49	\$3.85	\$0.50	\$0.22	8.0	\$69.31	\$88.385	\$107.46

Note:

Asbestos Removal Workers must be trained and the work conducted according to the Code of Federal Regulations 29 CFR 1926.58, the California Labor Code 6501.5 and the California Code of Regulations, Title 8, Section 5208. Contractors must be certified by the Contractors' State License Board and registered with the Division of Occupational Safety and Health (DOSH). For further information, contact the Asbestos Contractors Abatement Registration Unit, DOSH at (916) 574-2993.

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

^a Includes an amount for Supplemental Dues.

^b Rate applies to the first 4 overtime hours in any workday or 40 hours in a workweek, and for the first 8 hours worked on the 7th consecutive day of work in a workweek. All work on Saturdays and Sundays shall be paid at the rate of one and one-half (1 1/2) times the regular rate of pay, unless the Saturday and Sunday work is part of an established workweek.

^c Rate applies to Holidays and to all hours worked in excess of 12 hours in any workday and for all hours worked in excess of 8 hours on the 7th consecutive day of work in a workweek.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: ALAMEDA COUNTY

DETERMINATION: ALA-2025-2

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE	HOLIDAY PROVISIONS	SCOPE OF WORK PROVISIONS	TRAVEL & SUBSISTENCE PROVISIONS
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2025	04/30/2026**	\$55.520	A	\$13.100		\$12.770		\$3.250	B	\$0.800		\$2.260	C	8.0	D	\$87.700	\$117.090	E	\$117.090	E	\$146.470		Holidays	Scope of Work	Travel & Subsistence
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2025	06/30/2026*	\$61.910	A	\$13.100		\$15.120		\$0.000	F	\$1.720		\$0.430		8.0	D	\$92.280	\$123.240	G	\$123.240	H	\$154.190		Holidays	Scope of Work	Travel & Subsistence
#BRICK TENDER			08/22/2025	06/30/2026**	\$44.090	J	\$11.100		\$14.770		\$0.000	E	\$0.450		\$0.550		8.0		\$70.960	\$93.010	J	\$93.010	J	\$115.050		Holidays	Scope of Work	Travel & Subsistence
#CARPET, LINOLEUM,	SOFT FLOOR LAYER		08/22/2025	12/31/2025**	\$60.950	A	\$11.750		\$21.380		\$0.000	K	\$1.100		\$0.460		8.0		\$95.640	\$126.120	L	\$126.120	L	\$156.590		Holidays	Scope of Work	Travel & Subsistence
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2025	11/30/2025**	\$56.680	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	O	8.0		\$85.570	\$114.900	P	\$114.900	P	\$144.230		Holidays	Scope of Work	Travel & Subsistence
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2025	11/30/2025**	\$65.180	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	O	8.0		\$94.380	\$128.120	P	\$128.120	P	\$161.850		Holidays	Scope of Work	Travel & Subsistence
#ELECTRICIAN:	INSIDE WIREMAN,		08/22/2025	05/31/2026**	\$76.000		\$20.460		\$23.970	Q	\$0.000	E	\$2.360		\$1.450	R	8.0		\$126.520	\$166.060	S	\$205.600		\$205.600		Holidays	Scope of Work	Travel & Subsistence
#ELECTRICIAN:	CABLE SPlicer-WELDER		08/22/2025	05/31/2026**	\$87.400		\$20.460		\$23.970	Q	\$0.000	E	\$2.360		\$1.570	R	8.0		\$138.380	\$183.850	S	\$229.320		\$229.320		Holidays	Scope of Work	Travel & Subsistence
#FIELD SURVEYOR:	CHIEF OF PARTY	I	02/22/2025	02/28/2026**	\$62.050		\$13.380		\$14.510	U	\$5.100	V	\$1.260		\$0.280		8.0		\$96.580	\$127.610	W	\$127.610	W	\$158.630		Holidays	Scope of Work	Travel & Subsistence
#FIELD SURVEYOR:	CHAINMAN/RODMAN	I	02/22/2025	02/28/2026**	\$52.580		\$13.380		\$14.510	U	\$5.100	V	\$1.260		\$0.280		8.0		\$87.110	\$113.400	W	\$113.400	W	\$139.690		Holidays	Scope of Work	Travel & Subsistence
#GLAZIER		X	08/22/2025	12/31/2025**	\$59.660	A	\$11.750		\$21.590	Y	\$0.000		\$1.100		\$0.550	Z	8.0		\$94.650	\$124.480	AA	\$154.310		\$154.310		Holidays	Scope of Work	Travel & Subsistence
#MARBLE FINISHER		AB	08/22/2025	07/31/2026**	\$43.140	AC	\$13.100		\$6.780		\$0.000	K	\$0.450		\$0.970		8.0		\$64.440	\$86.010	AD	\$107.580		\$107.580		Holidays	Scope of Work	Travel & Subsistence
#MARBLE MASON		AB	08/22/2025	07/31/2026**	\$64.010	AC	\$13.100		\$16.220		\$0.000	K	\$0.800		\$1.330		8.0		\$95.460	\$127.470	AD	\$159.470		\$159.470		Holidays	Scope of Work	Travel & Subsistence
#PAINTER		AE	08/22/2025	12/31/2025**	\$53.330	I	\$11.750		\$15.220	U	\$0.000	K	\$1.070		\$0.550		8.0	D	\$81.920	\$108.590	AE	\$108.590	AE	\$135.250		Holidays	Scope of Work	Travel & Subsistence
#PAINTER	INDUSTRIAL PAINTER	AG	08/22/2025	12/31/2025**	\$55.830	J	\$11.750		\$15.220	U	\$0.000	K	\$1.070		\$0.550		8.0	D	\$84.420	\$112.340	AE	\$112.340	AE	\$140.250		Holidays	Scope of Work	Travel & Subsistence
#PAINTER	BRIDGE PAINTER	AH	08/22/2025	12/31/2025**	\$57.830	I	\$11.750		\$15.220	U	\$0.000	K	\$1.070		\$0.550		8.0	D	\$86.420	\$115.340	AE	\$115.340	AE	\$144.250		Holidays	Scope of Work	Travel & Subsistence
#PAINTER:	TAPER		08/22/2025	12/31/2025**	\$67.410	AI	\$11.750		\$21.240		\$0.000	K	\$1.050		\$0.780		8.0		\$102.230	\$135.940	AJ	\$135.940	AJ	\$169.640	AK	Holidays	Scope of Work	Travel & Subsistence
#PLASTERER			08/22/2025	06/30/2026**	\$54.170	AL	\$16.040		\$19.990		\$0.000	E	\$1.450		\$1.440		8.0		\$93.090	\$116.780	AM	\$116.780	AN	\$140.470		Holidays	Scope of Work	Travel & Subsistence
#PLASTER TENDER			08/22/2025	06/30/2026*	\$44.580		\$11.100		\$16.670		\$5.560		\$0.500		\$0.500		8.0		\$78.910	\$101.200	L	\$101.200	L	\$123.490		Holidays	Scope of Work	Travel & Subsistence
#PLUMBER:	PLUMBER, PIPEFITTER, STEAMFITTER		08/22/2025	06/30/2026**	\$80.500	A	\$22.750	AO	\$24.600	AP	\$0.000		\$3.100		\$0.350		8.0		\$131.300	\$175.930	E	\$175.930	E	\$220.550		Holidays	Scope of Work	Travel & Subsistence
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2025	06/30/2026*	\$36.010		\$12.400		\$3.250	AQ	\$2.750	AR	\$0.100		\$0.450		8.0		\$54.960	\$74.340		\$74.340	Q	\$93.720		Holidays	Scope of Work	Travel & Subsistence
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AS	08/22/2025	06/30/2026*	\$21.810		\$12.400		\$3.250	AQ	\$2.750	AR	\$0.100		\$0.450		8.0		\$40.760	\$53.040		\$53.040	Q	\$65.320		Holidays	Scope of Work	Travel & Subsistence
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AT	08/22/2025	06/30/2026*	\$18.950		\$12.400		\$0.000	AQ	\$2.750	AR	\$0.100		\$0.450		8.0		\$34.650	\$45.500		\$45.500	Q	\$56.350		Holidays	Scope of Work	Travel & Subsistence
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS)		08/22/2025	08/02/2026**	\$82.440	A	\$13.850		\$24.400		\$0.000	E	\$1.850		\$0.400		8.0		\$122.940	\$164.160	E	\$164.160	E	\$205.380		Holidays	Scope of Work	Travel & Subsistence
#ROOFER			08/22/2025	07/31/2026**	\$52.290		\$12.250		\$11.500		\$5.000		\$0.650		\$0.730		8.0		\$82.420	\$108.570	L	\$108.570	AU	\$134.710		Holidays	Scope of Work	Travel & Subsistence
#ROOFER	BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP		08/22/2025	07/31/2026**	\$54.290		\$12.250		\$11.500		\$5.000		\$0.650		\$0.730		8.0		\$84.420	\$111.570	L	\$111.570	AU	\$138.710		Holidays	Scope of Work	Travel & Subsistence
#ROOFER	MASTIC WORKER, KETTLEMAN		08/22/2025	07/31/2026**	\$52.540		\$12.250		\$11.500		\$5.000		\$0.650		\$0.730		8.0		\$82.670	\$108.940	L	\$108.940	AU	\$135.210		Holidays	Scope of Work	Travel & Subsistence
#SHEET METAL WORKER			08/22/2025	06/28/2026*	\$79.100	I	\$18.270	AV	\$34.920	AW	\$0.000	E	\$1.740		\$1.110		8.0		\$135.140	\$179.440	AX	\$179.440	AX	\$223.740		Holidays	Scope of Work	Travel & Subsistence
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS		08/22/2025	06/28/2026*	\$67.870	I	\$18.070	AV	\$32.870	AW	\$0.000	E	\$1.740		\$1.110		8.0		\$121.660	\$159.600	AX	\$159.600	AX	\$197.530		Holidays	Scope of Work	Travel & Subsistence
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		08/22/2025	06/28/2026*	\$53.000	I	\$17.070	AV	\$17.840	AW	\$0.000	E	\$1.510		\$1.110		8.0		\$90.530	\$118.460	AY	\$118.460	AY	\$146.380		Holidays	Scope of Work	Travel & Subsistence
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		08/22/2025	06/28/2026*	\$48.330	I	\$17.070	AV	\$11.690	AW	\$0.000	E	\$1.510		\$1.110		8.0		\$79.710	\$104.860	AY	\$104.860	AY	\$129.990		Holidays	Scope of Work	Travel & Subsistence
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		08/22/2025	06/28/2026*	\$41.670	I	\$17.070	AV	\$5.770	AW	\$0.000	E	\$1.490		\$1.110		8.0		\$67.110	\$88.780	AX	\$88.780	AX	\$110.430		Holidays	Scope of Work	Travel & Subsistence
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		08/22/2025	06/28/2026*	\$49.370	I	\$17.070	AV	\$12.170	AW	\$0.000	E	\$1.490		\$1.110		8.0		\$81.210	\$106.850	AX	\$106.850	AX	\$132.470		Holidays	Scope of Work	Travel & Subsistence

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE	HOLIDAY PROVISIONS	SCOPE OF WORK PROVISIONS	TRAVEL & SUBSISTENCE PROVISIONS
#SHEET METAL WORKER	METAL DECK & SIDING		08/22/2025	06/30/2026	\$52.950	L	\$17.650	AQ	\$23.780	AZ	\$0.000	F	\$0.320	BA	\$0.000		8.0		\$94.700	\$122.310	AX	\$122.310	AX	\$149.910		Holidays	Scope of Work	Travel & Subsistence
#TERRAZZO FINISHER		BB	08/22/2025	06/30/2026**	\$46.600	BC	\$13.100		\$7.220		\$0.000	F	\$0.800		\$1.120		8.0		\$68.840	\$89.480	AX	\$89.480	AX	\$110.110		Holidays	Scope of Work	Travel & Subsistence
#TERRAZZO WORKER		BB	08/22/2025	06/30/2026**	\$62.810	BC	\$13.100		\$15.720		\$0.000	F	\$0.800		\$1.370		8.0		\$93.800	\$121.620	AX	\$121.620	AX	\$149.440		Holidays	Scope of Work	Travel & Subsistence
#TILE FINISHER			08/22/2025	03/31/2026*	\$37.780	BD	\$12.400		\$6.270		\$1.250		\$0.530		\$1.600		8.0	D	\$59.830	\$78.720		\$78.720	H	\$97.610		Holidays	Scope of Work	Travel & Subsistence
#TILE FINISHER	RED CIRCLED FINISHER		08/22/2025	03/31/2026*	\$43.050	BD	\$12.400		\$7.170		\$1.750		\$0.530		\$1.660		8.0	D	\$66.560	\$88.090		\$88.090	H	\$109.610		Holidays	Scope of Work	Travel & Subsistence
#TILE SETTER			08/22/2025	03/31/2026**	\$58.950	BD	\$12.400		\$9.270		\$3.000		\$0.800		\$2.170		8.0	D	\$86.590	\$116.070		\$116.070	H	\$145.540		Holidays	Scope of Work	Travel & Subsistence
WATER WELL DRILLER:			08/22/2025	06/30/2026**	\$32.830		\$10.010		\$4.080		\$1.640	BE	\$0.000		\$0.000		8.0		\$48.560	\$64.980	BF	\$64.980	BF	\$64.980	BF	Holidays	Scope of Work	Travel & Subsistence
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2025	06/30/2026**	\$32.830		\$10.010		\$4.080		\$1.640	BE	\$0.000		\$0.000		8.0		\$48.560	\$64.980	BF	\$64.980	BF	\$64.980	BF	Holidays	Scope of Work	Travel & Subsistence
WATER WELL DRILLER:	HELPER		08/22/2025	06/30/2026*	\$28.350		\$10.010		\$4.080		\$1.420	BG	\$0.000		\$0.000		8.0		\$43.860	\$58.040	BF	\$58.040	BF	\$58.040	BF	Holidays	Scope of Work	Subsistence

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R INCLUDES AN AMOUNT (1.05% OF THE BASIC HOURLY RATE) FOR THE CONTRACT ADMINISTRATION FUND, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER.
- S THIS APPLIES TO DAILY OVERTIME RATE FOR THE FIRST SHIFT IN A MULTISHIFT OPERATION AND THE FIRST 2 HOURS OF DAILY OVERTIME FOR NON-SHIFT WORK. ALL OTHER NON-SHIFT WORK IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY RATE.
- T ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- W RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- X CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- Z INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AA RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AB EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AC INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AK DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AL INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE

AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AO INCLUDES AN AMOUNT OF \$0.75 FOR HEALTH REIMBURSEMENT ACCOUNT WHICH IS FACTORED INTO OVERTIME. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AP INCLUDES AN AMOUNT OF \$8.00 FOR 401A SUPPLEMENTAL PENSION WHICH IS FACTORED INTO OVERTIME. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AQ PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AR VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER.

AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AT THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AU APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE INDIVIDUAL EMPLOYER HAS NO CONTROL (I.E., ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR OWNER REQUIREMENTS, ETC.) ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK PREVENT EMPLOYEES FROM WORKING, THEN WORK IS TO BE PERFORMED ON SATURDAY, WHEN AVAILABLE, AT STRAIGHT TIME RATES.

AV INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES. INCLUDES AN AMOUNT FOR HEALTH & WELFARE WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER.

AW INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AX RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AY RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.

AZ INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

BA INCLUDES \$0.05 FOR SCHOLAR FUND.

BB THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BC INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BD INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BE \$2.27 AFTER 2 YEARS OF EMPLOYMENT.

BF RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BG \$1.96 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRLDPreWageDetermination.htm](http://www.dir.ca.gov/OPRLDPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRLDPreWageDetermination.htm](http://www.dir.ca.gov/OPRLDPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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